

資料-6 2006年5月 労働相談(男女雇用形態別・相談内容別)

| 雇用形態 | 社員 | | 契約 | | パート | | 臨時 | | 嘱託 | | 季節 | | 派遣 | | 不明他 | | 合計 | | | 比率% | 最重項目 | | |
|---------------|------------|------|-----|-----|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|------|------|-----|--------|-----|-----|
| | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | 合計 | | M | F | |
| 賃金 | ①賃上げ・賃下げ | | | | | 2 | | | | | | | | | | | | 0 | 2 | 2 | 1.52 | | 1 |
| | ②一時金・諸手当 | 1 | | | | 2 | | | | | | | | | | | | 1 | 2 | 3 | 2.27 | 1 | 1 |
| | ③最低賃金 | | 1 | | | 1 | | | | | | | | | | | | 0 | 2 | 2 | 1.52 | | 2 |
| | ④月例賃金未払・遅配 | 2 | 1 | | | 2 | | | | | | | | | | | | 2 | 3 | 5 | 3.79 | 1 | 3 |
| | 給与控除 | 1 | 1 | | | | | | | | | | | | | | | 1 | 1 | 2 | 1.52 | 1 | |
| | ⑤残業手当未払 | 5 | 1 | | 1 | 1 | | | | | | | 1 | | | | | 5 | 4 | 9 | 6.82 | 4 | 1 |
| | 残業手当問合わせ | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.00 | | |
| | 賃金小計 | 9 | 4 | 0 | 1 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 9 | 14 | 23 | 17.42 | 7 | 8 |
| ⑥契約 | 就業規則・雇用契約 | 5 | 3 | | | 1 | 8 | | 1 | 2 | | | | | 1 | | | 8 | 13 | 21 | 15.91 | 5 | 7 |
| | 一方の身分変更 | | | | | 2 | | | | | | | | | | | | 0 | 2 | 2 | 1.52 | | 1 |
| ⑦配転・出向・転籍 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.00 | | |
| ⑧派遣・人夫貸し | | | | | | | | | | | | | 1 | | | | | 1 | 0 | 1 | 0.76 | | |
| ⑨勤務 | 長時間労働 | 1 | | | | 1 | | 1 | | | | | | | | | | 1 | 2 | 3 | 2.27 | | |
| | 休憩・休日 | 1 | | | | 1 | | 1 | | | | | | | | | | 1 | 2 | 3 | 2.27 | | |
| | 労働時間延長・短縮 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.00 | | |
| | 勤務小計 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 6 | 4.55 | 0 | 0 |
| ⑩有給休暇 | 1 | | | | 2 | | | | | | | 1 | | | | | | 1 | 3 | 4 | 3.03 | | 3 |
| ⑪解雇・雇い止め・退職 | 8 | 3 | | | 6 | | 1 | | | | | | 2 | | | 2 | | 10 | 12 | 22 | 16.67 | 8 | 9 |
| ⑫合理化・倒産・企業閉鎖 | 2 | | | | 1 | | | | | | | | | | | | | 2 | 1 | 3 | 2.27 | | |
| ⑬休業補償 | | | | | 1 | | | | | | | | | | | | | 0 | 1 | 1 | 0.76 | | 1 |
| ⑭定年制度・再雇用 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.00 | | |
| ⑮退職金 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.00 | | |
| ⑯雇用保険・労災保険 | 1 | 1 | | | 3 | | | | | | | | | 1 | | | | 1 | 5 | 6 | 4.55 | | 2 |
| ⑰健康保険・年金保険 | 1 | 1 | | | | | | | | | | | | | | | | 1 | 1 | 2 | 1.52 | 1 | |
| ⑱税金問題 | | 1 | | | | | | | | | | | | | | | | 0 | 1 | 1 | 0.76 | | 1 |
| ⑲労災・職業病・安全衛生 | 1 | | | | | | | 1 | | | | | 1 | | | | | 2 | 1 | 3 | 2.27 | | |
| ⑳男女差別・女性保護 | | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.00 | | |
| ㉑差別・嫌がらせ・セクハラ | 2 | 1 | | | 1 | | | | | | | | | | | | | 2 | 2 | 4 | 3.03 | 1 | 2 |
| ㉒経営問題・労務管理 | 11 | 2 | | | 7 | | | | | | | | 1 | | | 1 | | 12 | 10 | 22 | 16.67 | 8 | 5 |
| ㉓組合結成・上部加盟 | | | | 1 | | | | | | | | | | | | | | 0 | 1 | 1 | 0.76 | | |
| ㉔地域ユニオン | | | | | 1 | | | | | | | | | | | | | 0 | 1 | 1 | 0.76 | | 1 |
| ㉕職業紹介・求人 | | 1 | | | | | | | | | | | | | | 1 | | 0 | 2 | 2 | 1.52 | | 1 |
| ㉖その他 | | 1 | | | 1 | 1 | | | | | | | | | | 2 | 2 | 3 | 4 | 7 | 5.30 | 2 | 2 |
| 合計 | 43 | 18 | 0 | 2 | 1 | 43 | 1 | 5 | 2 | 0 | 0 | 2 | 5 | 2 | 2 | 6 | | 54 | 78 | 132 | 100.00 | 32 | 43 |
| 相談項目雇用形態別分布 | 32.6 | 13.6 | 0.0 | 1.5 | 0.8 | 32.6 | 0.8 | 3.8 | 1.5 | 0.0 | 0.0 | 1.5 | 3.8 | 1.5 | 1.5 | 4.5 | | 40.9 | 59.1 | 100 | | | |
| 相談者数 | 23 | 20 | 7 | 6 | 2 | 21 | 2 | 2 | 0 | 1 | 0 | 0 | 1 | 2 | 6 | 7 | | 41 | 59 | 100 | | | |
| 月別相談件数 | 1月 | 42 | 14 | 2 | 0 | 9 | 25 | 4 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 9 | 5 | 69 | 45 | 114 | 14.7 | 36 | 26 |
| | 2月 | 53 | 45 | 10 | 6 | 5 | 34 | 1 | 1 | 0 | 0 | 0 | 7 | 4 | 0 | 4 | 5 | 77 | 98 | 175 | 22.6 | 49 | 50 |
| | 3月 | 37 | 29 | 7 | 12 | 4 | 27 | 3 | 3 | 0 | 1 | 0 | 0 | 1 | 2 | 9 | 7 | 61 | 81 | 142 | 18.4 | 41 | 59 |
| | 4月 | 46 | 20 | 5 | 12 | 8 | 89 | 6 | 3 | 0 | 1 | 0 | 1 | 0 | 7 | 4 | 8 | 69 | 141 | 210 | 27.2 | 38 | 74 |
| | 5月 | 43 | 18 | 0 | 2 | 1 | 43 | 1 | 5 | 2 | 0 | 0 | 2 | 5 | 2 | 2 | 6 | 54 | 78 | 132 | 17.1 | 32 | 43 |
| | 6月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| | 7月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| | 8月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| | 9月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| | 10月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| | 11月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| | 12月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0.0 | | |
| 合計 | 221 | 126 | 24 | 32 | 27 | 218 | 15 | 12 | 2 | 2 | 1 | 10 | 12 | 12 | 28 | 31 | | 330 | 443 | 773 | 100 | 196 | 252 |
| 雇用形態別分布 | 28.6 | 16.3 | 3.1 | 4.1 | 3.5 | 28.2 | 1.9 | 1.6 | 0.3 | 0.3 | 0.1 | 1.3 | 1.6 | 1.6 | 3.6 | 4.0 | | 42.7 | 57.3 | 100 | | | |