

07年6月 相談者数(雇用形態・男女別、業種別)、処理内容

さっぽろ労働相談センター

| 業種別・男女別 | 正規 | | 契約 | | パート | | 臨時 | | 嘱託 | | 季節 | | 派遣 | | 不明 | | 全雇用 | | 07年累計 | 紹介・申告数 | 累計 | 処理方法別件数 | | | | | | |
|------------|------|------|------|------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|------|-------|--------|---------|---------|--------------------------------|--------------|-------|------|----|----|
| | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | | | | 労基署 | 労働局 | 労委 | 労働審判 | 調停 | 和解 |
| ①農林漁業・協同組合 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0 | 1 | 11 | 自主 | | | | | |
| ②食品加工業 | | | | | 1 | | | | | | | | | | | | 0 | 1 | 1 | 14 | 1 | 2 | 交渉 | | | | | |
| ③飲 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0 | 1 | 1 | 労委 | | | | | |
| ④建設・設計・重機業 | 2 | | | | | | | | | | | | | | | | 2 | 0 | 2 | 32 | 1 | 1 | 労委 | | | | | |
| ⑤製 | 2 | | | | | 1 | | | | | | | | | | | 2 | 1 | 3 | 10 | 1 | 6 | 調停 | | | | | |
| ⑥エネルギー・水道業 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 0 | 6 | 6 | 小頼訴 | | | | | |
| ⑦通信・報道・IT業 | 1 | | | | | | | | | | | | | | | | 1 | 0 | 1 | 11 | 1 | 10 | 反処分 | | | | | |
| ⑧交通 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 6 | 10 | 10 | 本裁判 | | | | | |
| ⑨陸運・倉庫業 | 5 | | 1 | | | | | | | 1 | | | | | | | 8 | 0 | 8 | 23 | 8 | 8 | 行政申 | | | | | |
| ⑩卸・小売業・飲食店 | 1 | 2 | | | | 9 | 1 | 1 | | | | | | | | 1 | 3 | 12 | 15 | 81 | 6 | 6 | 不調 | | | | | |
| ⑪商品販売・リース業 | | 1 | | | | | | | | | | | | | | | 0 | 1 | 1 | 5 | | | その他 | | | | | |
| ⑫金融保険・不動産業 | | | 1 | | | | | | | | | | | | | | 0 | 1 | 1 | 13 | 3 | 3 | 実接数 | | | | | |
| ⑬医療福祉・医薬品業 | 4 | | | 3 | 2 | | | | | | | | | | | | 4 | 5 | 9 | 36 | 1 | 13 | 繰越 | | | | | |
| ⑭ビル管理業 | 3 | | 4 | | 1 | 2 | | | 1 | | | | | | | | 9 | 2 | 11 | 35 | 4 | 4 | ・上欄は相談者が組合結成または加入して処理された実績である。 | | | | | |
| ⑮労働者派遣業 | | | | | | | | | | | | | | | | | 1 | 1 | 2 | 18 | | | | | | | | |
| ⑯教育・学校 | 1 | | 1 | | | | | | | | | | | | | | 2 | 0 | 2 | 11 | 2 | 2 | | | | | | |
| ⑰会計行政法律事務所 | 1 | | | | | | | | | | | | | | | | 1 | 0 | 1 | 1 | 1 | 1 | 組合結成() | (2) | | | | |
| ⑱その他サービス業 | 6 | | 2 | 1 | 2 | | | | 3 | | | | | | | | 11 | 3 | 14 | 69 | | | パートUNION | | | | | |
| ⑲公務・公共サービス | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 14 | | | 加入者数 | | | | | |
| ⑳分類不能・その他 | 2 | 1 | 1 | | 1 | | | | | | | | | | | | 1 | 3 | 3 | 64 | | | 上記()は人員 | | | | | |
| 合計 | 28 | 5 | 9 | 5 | 1 | 17 | 1 | 1 | 5 | 0 | 0 | 0 | 0 | 1 | 3 | 1 | 47 | 30 | 77 | 443 | 443 | 443 | 前年実績 | 2003/2006年累計 | 半年 | | | |
| 構成比 | 96.4 | 6.5 | 11.7 | 6.5 | 1.3 | 22.1 | 1.3 | 1.3 | 6.5 | 0.0 | 0.0 | 0.0 | 0.0 | 1.3 | 3.9 | 1.3 | 151.0 | 39.0 | 100 | M | F | 合計 | M | F | 計 | 人 | | |
| 1月 | 28 | 5 | 5 | 5 | 2 | 20 | 2 | 2 | 1 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 41 | 32 | 73 | 36 | 26 | 62 | 123 | 127 | 250 | 62.5 | | |
| 2月 | 21 | 11 | 1 | 10 | 1 | 12 | 1 | 3 | 0 | 0 | 0 | 0 | 1 | 3 | 4 | 1 | 29 | 40 | 69 | 49 | 50 | 99 | 150 | 166 | 316 | 79.0 | | |
| 3月 | 13 | 11 | 1 | 3 | 2 | 22 | 3 | 1 | 1 | 1 | 0 | 0 | 1 | 7 | 4 | 2 | 25 | 47 | 72 | 41 | 59 | 100 | 162 | 191 | 353 | 88.3 | | |
| 4月 | 14 | 6 | 3 | 4 | 2 | 24 | 0 | 5 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 4 | 21 | 45 | 66 | 38 | 74 | 112 | 138 | 248 | 386 | 96.5 | | |
| 5月 | 20 | 12 | 2 | 5 | 4 | 24 | 1 | 0 | 2 | 0 | 0 | 0 | 4 | 4 | 5 | 3 | 38 | 48 | 86 | 32 | 43 | 75 | 155 | 155 | 310 | 77.5 | | |
| 6月 | 28 | 5 | 9 | 5 | 1 | 17 | 1 | 1 | 5 | 0 | 0 | 0 | 0 | 1 | 3 | 1 | 47 | 30 | 77 | 54 | 63 | 117 | 175 | 187 | 362 | 90.5 | | |
| 7月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 31 | 24 | 55 | 143 | 146 | 289 | 72.3 | | |
| 8月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 24 | 28 | 52 | 121 | 133 | 254 | 63.5 | | |
| 9月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 37 | 30 | 67 | 148 | 154 | 302 | 75.5 | | |
| 10月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 51 | 42 | 93 | 171 | 192 | 363 | 90.8 | | |
| 11月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 46 | 55 | 101 | 168 | 192 | 360 | 90.0 | | |
| 12月 | | | | | | | | | | | | | | | | | 0 | 0 | 0 | 44 | 45 | 89 | 149 | 161 | 310 | 77.5 | | |
| 各月累計 | 124 | 50 | 21 | 32 | 12 | 119 | 8 | 12 | 10 | 3 | 2 | 0 | 8 | 15 | 16 | 11 | 201 | 242 | 443 | 483 | 539 | 1022 | 1803 | 2052 | 3,855 | 964 | | |
| (男女計) | | 174 | | 53 | | 131 | | 20 | | 13 | | 2 | | 23 | | 27 | | | 443 | | 1022 | | | 3,855 | | | | |
| 構成比 | 28.0 | 11.3 | 4.7 | 7.2 | 2.7 | 26.9 | 1.8 | 2.7 | 2.3 | 0.7 | 0.5 | 0.0 | 1.8 | 3.4 | 3.6 | 2.5 | 45.4 | 54.6 | 100 | 47.3 | 52.7 | 100 | 46.8 | 53.2 | 100 | | | |
| (男女計) | | 39.3 | | 12.0 | | 29.6 | | 4.5 | | 2.9 | | 0.5 | | 5.2 | | 6.1 | | | 100 | | 対前年相談者比 | | | 0.43 | | | | |

(注) 交通業はバス、タクシー、鉄道、航空、船舶等、陸上運送以外の交通業である。

2007年6月 労働相談(男女雇用形態別・相談内容別)

札幌地区連合 さっぽろ労働相談センター

| 相談内容 | 雇用形態 | | 社員 | | 契約 | | パート | | 臨時 | | 嘱託 | | 季節 | | 派遣 | | 不明 | | 合計 | | 比率 | 相談者数 | | | | 社員外相談件数 | | | |
|---------------|------|------|------|------|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-------|--------|-----|-----|---------|----|----|----|
| | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | | M | F | M | F | | | | |
| | 合計 | | | | | | | | | | | | | | | | | | | | | | % | | M | | F | | |
| ①賞上げ・賞下げ | | | | | | | | | | | | | | | | | | | | 2 | 3 | 2.19 | | | | | | | |
| ②一時金・諸手当 | | | | | | | | | | | | | | | | | | | | 3 | 2 | 3.65 | | | | | | | |
| ③最低賃金 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | | | |
| ④月例賃金未払い・遅配 | | | | | | | | | | | | | | | | | | | | 2 | 2 | 4.38 | | | | | | | |
| 給与控除 | | | | | | | | | | | | | | | | | | | | 1 | 1 | 1.46 | | | | | | | |
| ⑤残業手当未払い | | | | | | | | | | | | | | | | | | | | 0 | 2 | 1.46 | | | | | | | |
| " 問い合わせ | | | | | | | | | | | | | | | | | | | | 8 | 0 | 5.84 | | | | | | | |
| 賞金小計 | | | | | | | | | | | | | | | | | | | | 10 | 0 | 7.07 | | | | | | | |
| ⑥契約 就業規則・雇用契約 | | | | | | | | | | | | | | | | | | | | 8 | 1 | 4.14 | | | | | | | |
| 一方の身分変更 | | | | | | | | | | | | | | | | | | | | 1 | 4 | 1.14 | | | | | | | |
| ⑦転出・転入・転籍 | | | | | | | | | | | | | | | | | | | | 2 | 1 | 2.92 | | | | | | | |
| ⑧派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | 1 | 1 | 1.46 | | | | | | | |
| ⑨長期労働 | | | | | | | | | | | | | | | | | | | | 3 | 1 | 2.92 | | | | | | | |
| 休憩・休日 | | | | | | | | | | | | | | | | | | | | 2 | 1 | 2.19 | | | | | | | |
| ⑩労働時間延長・短縮 | | | | | | | | | | | | | | | | | | | | 1 | 1 | 1.46 | | | | | | | |
| 勤務小計 | | | | | | | | | | | | | | | | | | | | 5 | 1 | 6.50 | | | | | | | |
| ⑪有給休暇 | | | | | | | | | | | | | | | | | | | | 1 | 3 | 3.65 | | | | | | | |
| ⑫解雇・雇止め・退職 | | | | | | | | | | | | | | | | | | | | 1 | 2 | 12.41 | | | | | | | |
| ⑬合理化・倒産・企業閉鎖 | | | | | | | | | | | | | | | | | | | | 6 | 2 | 7.30 | | | | | | | |
| ⑭休業補償 | | | | | | | | | | | | | | | | | | | | 1 | 0 | 0.73 | | | | | | | |
| ⑮定年制度・再雇用 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | | | |
| ⑯退職金 | | | | | | | | | | | | | | | | | | | | 1 | 0 | 0.73 | | | | | | | |
| ⑰労働保険(雇用・労災) | | | | | | | | | | | | | | | | | | | | 1 | 1 | 4.38 | | | | | | | |
| ⑱社会保険(健保・年金) | | | | | | | | | | | | | | | | | | | | 2 | 2 | 2.92 | | | | | | | |
| ⑲税金問題 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | | | |
| ⑳労災・職業病・安全衛生 | | | | | | | | | | | | | | | | | | | | 1 | 1 | 1.46 | | | | | | | |
| ㉑男女差別・女性保護 | | | | | | | | | | | | | | | | | | | | 0 | 1 | 0.73 | | | | | | | |
| ㉒差別・嫌がらせ・セクハラ | | | | | | | | | | | | | | | | | | | | 1 | 1 | 5.11 | | | | | | | |
| ㉓経営問題・労務管理 | | | | | | | | | | | | | | | | | | | | 11 | 2 | 13.14 | | | | | | | |
| ㉔組合加入・結成・上級取組 | | | | | | | | | | | | | | | | | | | | 2 | 2 | 1.46 | | | | | | | |
| ㉕地域ユニオン | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.00 | | | | | | | |
| ㉖職業紹介・求人 | | | | | | | | | | | | | | | | | | | | 1 | 0 | 0.73 | | | | | | | |
| その他 | | | | | | | | | | | | | | | | | | | | 1 | 1 | 2.92 | | | | | | | |
| 合計 | 52 | 11 | 18 | 8 | 1 | 3 | 1 | 1 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 1 | 83 | 54 | 137 | 100.00 | 28 | 5 | 19 | 25 | 30 | 43 |
| 相談項目雇用形態別分布 | 8.0 | 8.0 | 3.1 | 5.8 | 0.7 | 2.6 | 0.7 | 0.7 | 5.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.9 | 2.9 | 0.7 | 1.9 | 4.9 | 10.0 | | | | | | | |
| 相談者数 | 28 | 5 | 9 | 5 | 1 | 1 | 1 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 1 | 47 | 30 | 77 | | | | | | | |
| 月別 | 1月 | 50 | 13 | 11 | 17 | 2 | 38 | 4 | 3 | 1 | 0 | 2 | 0 | 4 | 0 | 0 | 0 | 0 | 81 | 73 | 154 | 18.9 | 28 | 5 | 13 | 27 | 24 | 58 | |
| 2月 | 31 | 17 | 1 | 22 | 1 | 18 | 1 | 4 | 0 | 0 | 0 | 0 | 2 | 6 | 4 | 1 | 40 | 68 | 108 | 13.3 | 21 | 11 | 8 | 29 | 9 | 51 | | | |
| 3月 | 23 | 24 | 4 | 12 | 4 | 42 | 8 | 6 | 1 | 2 | 0 | 0 | 1 | 17 | 6 | 5 | 47 | 108 | 155 | 19.0 | 13 | 11 | 12 | 36 | 24 | 84 | | | |
| 4月 | 21 | 8 | 13 | 7 | 2 | 36 | 0 | 6 | 2 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 40 | 67 | 107 | 13.1 | 14 | 6 | 7 | 39 | 19 | 59 | | | |
| 5月 | 37 | 28 | 3 | 11 | 6 | 36 | 2 | 0 | 4 | 0 | 0 | 0 | 0 | 6 | 8 | 2 | 5 | 65 | 88 | 153 | 18.8 | 20 | 12 | 18 | 36 | 28 | 60 | | |
| 6月 | 52 | 11 | 18 | 8 | 1 | 31 | 1 | 1 | 7 | 0 | 0 | 0 | 0 | 2 | 4 | 1 | 83 | 54 | 137 | 15.8 | 28 | 5 | 19 | 25 | 30 | 43 | | | |
| 7月 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.0 | | | | | | | |
| 8月 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.0 | | | | | | | |
| 9月 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.0 | | | | | | | |
| 10月 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.0 | | | | | | | |
| 11月 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.0 | | | | | | | |
| 12月 | | | | | | | | | | | | | | | | | | | | 0 | 0 | 0.0 | | | | | | | |
| 合計 | 221 | 103 | 50 | 74 | 16 | 201 | 16 | 20 | 15 | 6 | 4 | 0 | 13 | 33 | 21 | 18 | 356 | 458 | 814 | 100 | 124 | 50 | 77 | 182 | 135 | 355 | | | |
| 雇用形態別分布 | 27.1 | 27.6 | 19.5 | 20.4 | 7.2 | 20.2 | 1.8 | 0.7 | 0.5 | 0.0 | 0.0 | 0.0 | 1.6 | 4.1 | 2.6 | 2.2 | 3.7 | 3.3 | 100 | | | | | | | | | | |

凡例：M(男性)、F(女性)、不明(雇用形態不明、請負委託、経営者、非就業者等)
右列「社員外」には不明他の数を含む。

相談者 合計 43 合計 493
175,7100

| 業種別→ 相談内容↓ | 農 | 林 | 漁 | 畜 | 産 | 製 | 工 | 通 | 交 | 陸 | 卸 | 商 | 金 | 医 | ビ | 労 | 政 | 会 | そ | 公 | 分 | 合 | 法 | 進 |
|-------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|------|------|-----|-----|------|------|-----|-----|-----|------|-----|------|-----|-----|------|------|
| | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 | 業 |
| ① 賃上げ・賃下げ | | | | | | | | | | | | | | | | | | | | | | | | |
| ② 一時金・諸手当 | | | | | | | | | | | | | | | | | | | | | | | | |
| ③ 最低賃金 | | | | | | | | | | | | | | | | | | | | | | | | |
| ④ 月例賃金未払い・遅配 給与控除 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑤ 残業手当未払い " 問い合わせ | | | | | | | | | | | | | | | | | | | | | | | | |
| 賃金小計 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 5 | 0 | 1 | 3 | 7 | 0 | 0 | 0 | 4 | 0 | 2 | 25 | 16 | 64.0 |
| ⑥ 就業規則・雇用契約 約 一方的身分変更 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑦ 配転・出向・転籍 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑧ 派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑨ 勤 長時間労働 休 週休・休日 務 労働時間延長・短縮 | | | | | | | | | | | | | | | | | | | | | | | | |
| 勤務小計 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 9 | 6 | 66.7 |
| ⑩ 有給休暇 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑪ 解雇・雇止め・退職 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑫ 合理化・倒産・企業閉鎖 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑬ 休業補償 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑭ 定年制度・再雇用 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑮ 退職金 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑯ 労働保険(雇用・労災) | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑰ 社会保険(健保・年金) | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑱ 税金問題 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑲ 労災・職業病・安全衛生 | | | | | | | | | | | | | | | | | | | | | | | | |
| ⑳ 男女差別・女性保護 | | | | | | | | | | | | | | | | | | | | | | | | |
| ㉑ 差別・嫌がらせ・セクハラ | | | | | | | | | | | | | | | | | | | | | | | | |
| ㉒ 経営問題・労務管理 | | | | | | | | | | | | | | | | | | | | | | | | |
| ㉓ 組合加入・結成・上級加盟 | | | | | | | | | | | | | | | | | | | | | | | | |
| ㉔ 地域ユニオン | | | | | | | | | | | | | | | | | | | | | | | | |
| ㉕ 職業紹介・求人 | | | | | | | | | | | | | | | | | | | | | | | | |
| ㉖ その他 | | | | | | | | | | | | | | | | | | | | | | | | |
| 合計 | 0 | 1 | 0 | 7 | 4 | 0 | 2 | 0 | 14 | 32 | 2 | 2 | 16 | 21 | 3 | 3 | 2 | 25 | 0 | 8 | 137 | 55 | 40.1 | |
| 相談項目業種別分布 | 0.0 | 0.7 | 0.0 | 5.1 | 2.9 | 0.0 | 1.5 | 0.0 | 10.2 | 23.4 | 1.5 | 1.5 | 8.0 | 15.3 | 2.2 | 2.2 | 1.9 | 18.2 | 0.0 | 5.8 | 100 | | | |
| 相談者数 | 0 | 1 | 0 | 2 | 3 | 0 | 1 | 0 | 8 | 15 | 1 | 1 | 9 | 11 | 2 | 2 | 1 | 14 | 0 | 8 | 77 | | | |
| 相談者分布 | 0.0 | 1.3 | 0.0 | 2.6 | 3.9 | 0.0 | 1.3 | 0.0 | 10.4 | 19.5 | 1.3 | 1.3 | 11.7 | 14.3 | 2.6 | 2.6 | 1.3 | 18.2 | 0.0 | 7.8 | 100 | | | |
| 月別相談件数 | | | | | | | | | | | | | | | | | | | | | | | | |
| 1月 | 0 | 7 | 0 | 9 | 8 | 0 | 4 | 12 | 9 | 37 | 2 | 4 | 6 | 7 | 4 | 10 | 0 | 22 | 3 | 10 | 154 | 77 | 50.0 | |
| 2月 | 0 | 4 | 0 | 6 | 2 | 0 | 2 | 1 | 3 | 12 | 2 | 10 | 12 | 6 | 8 | 7 | 0 | 22 | 2 | 9 | 108 | 45 | 41.7 | |
| 3月 | 0 | 7 | 0 | 19 | 0 | 0 | 0 | 1 | 4 | 35 | 1 | 3 | 9 | 19 | 19 | 0 | 0 | 16 | 2 | 20 | 158 | 47 | 30.3 | |
| 4月 | 0 | 2 | 0 | 16 | 0 | 0 | 2 | 0 | 0 | 17 | 2 | 2 | 10 | 12 | 0 | 0 | 0 | 13 | 5 | 26 | 107 | 48 | 44.9 | |
| 5月 | 0 | 5 | 0 | 10 | 2 | 0 | 13 | 2 | 7 | 33 | 0 | 3 | 20 | 1 | 6 | 1 | 0 | 31 | 2 | 17 | 153 | 63 | 41.2 | |
| 6月 | 0 | 1 | 0 | 7 | 4 | 0 | 2 | 0 | 14 | 32 | 2 | 2 | 11 | 21 | 3 | 3 | 2 | 25 | 0 | 8 | 137 | 53 | 40.1 | |
| 7月 | | | | | | | | | | | | | | | | | | | | | | | | |
| 8月 | | | | | | | | | | | | | | | | | | | | | | | | |
| 9月 | | | | | | | | | | | | | | | | | | | | | | | | |
| 10月 | | | | | | | | | | | | | | | | | | | | | | | | |
| 11月 | | | | | | | | | | | | | | | | | | | | | | | | |
| 12月 | | | | | | | | | | | | | | | | | | | | | | | | |
| 合計 | 0 | 26 | 0 | 67 | 18 | 0 | 23 | 16 | 37 | 166 | 9 | 24 | 68 | 66 | 40 | 21 | 2 | 129 | 14 | 90 | 814 | 335 | 41.2 | |
| 業種別分布 | 0.0 | 3.2 | 0.0 | 8.2 | 2.0 | 0.0 | 2.8 | 2.0 | 4.5 | 20.4 | 1.1 | 2.9 | 8.4 | 8.1 | 4.9 | 2.6 | 0.2 | 15.8 | 1.7 | 11.1 | 100 | | | |

(注) 交通系はバス、タクシー、鉄道、航空、船舶等、陸上運送以外の交通業である。

2007年 雇用形態別 相談者数 月別集計

さっぽろ労働相談センター

| 雇用形態 | 男女別 | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 合計 | 比率% | 対前年 | 対前年 | 前年 |
|----------|-----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|------|------|------|----|
| | | | | | | | | | | | | | | | | | 比率差 | 合計 |
| 社員 | M | 28 | 21 | 13 | 14 | 20 | 28 | | | | | | | 124 | 28.0 | -3.1 | 318 | |
| | F | 5 | 11 | 11 | 6 | 12 | 5 | | | | | | | 50 | 11.3 | -2.7 | 143 | |
| 契約 | M | 5 | 1 | 1 | 3 | 2 | 9 | | | | | | | 21 | 4.7 | 0.0 | 48 | |
| | F | 5 | 10 | 3 | 4 | 5 | 5 | | | | | | | 32 | 7.2 | 2.6 | 47 | |
| パート | M | 2 | 1 | 2 | 2 | 4 | 1 | | | | | | | 12 | 2.7 | -0.5 | 33 | |
| | F | 20 | 12 | 22 | 24 | 24 | 17 | | | | | | | 119 | 26.9 | 1.8 | 256 | |
| 臨時・アルバイト | M | 2 | 1 | 3 | 0 | 1 | 1 | | | | | | | 8 | 1.8 | -0.4 | 23 | |
| | F | 2 | 3 | 1 | 5 | 0 | 1 | | | | | | | 12 | 2.7 | 1.4 | 13 | |
| 嘱託 | M | 1 | 0 | 1 | 1 | 2 | 5 | | | | | | | 10 | 2.3 | 2.0 | 3 | |
| | F | 0 | 0 | 1 | 2 | 0 | 0 | | | | | | | 3 | 0.7 | -0.1 | 8 | |
| 季節 | M | 1 | 0 | 0 | 1 | 0 | 0 | | | | | | | 2 | 0.5 | 0.1 | 4 | |
| | F | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 | 0.0 | -0.4 | 4 | |
| 派遣 | M | 2 | 1 | 1 | 0 | 4 | 0 | | | | | | | 8 | 1.8 | 0.2 | 16 | |
| | F | 0 | 3 | 7 | 0 | 4 | 1 | | | | | | | 15 | 3.4 | 1.9 | 15 | |
| 不明その他 | M | 0 | 4 | 4 | 0 | 5 | 3 | | | | | | | 16 | 3.6 | -0.1 | 38 | |
| | F | 0 | 1 | 2 | 4 | 3 | 1 | | | | | | | 11 | 2.5 | -2.7 | 53 | |
| 相談件数合計 | M | 41 | 29 | 25 | 21 | 38 | 47 | 0 | 0 | 0 | 0 | 0 | 0 | 201 | 45.4 | -1.9 | 483 | |
| | F | 32 | 40 | 47 | 45 | 48 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 242 | 54.6 | 1.9 | 539 | |
| | | 73 | 69 | 72 | 66 | 86 | 77 | 0 | 0 | 0 | 0 | 0 | 0 | 443 | 100 | -0.1 | 1022 | |

2007年 雇用形態別 相談件数 月別集計

| 雇用形態 | 男女別 | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 合計 | 比率% | 対前年 | 対前年 | 前年 | 一人平均 |
|----------|-----|------|------|------|------|------|------|----|----|----|-----|-----|-----|------|------------------|------|------|------|------|
| | | | | | | | | | | | | | | | | | 比率差 | 合計 | 相談項目 |
| 社員 | M | 57 | 31 | 23 | 21 | 37 | 52 | | | | | | | 221 | 27.1 | -5.9 | 569 | 1.78 | |
| | F | 15 | 17 | 24 | 8 | 28 | 11 | | | | | | | 103 | 12.7 | -1.6 | 246 | 2.06 | |
| 契約 | M | 11 | 1 | 4 | 13 | 3 | 18 | | | | | | | 50 | 6.1 | 1.9 | 73 | 2.38 | |
| | F | 17 | 22 | 12 | 7 | 11 | 8 | | | | | | | 77 | 9.5 | 5.3 | 72 | 2.41 | |
| パート | M | 2 | 1 | 4 | 2 | 6 | 1 | | | | | | | 16 | 2.0 | -1.1 | 53 | 1.33 | |
| | F | 38 | 18 | 42 | 36 | 36 | 31 | | | | | | | 201 | 24.7 | -1.6 | 452 | 1.69 | |
| 臨時・アルバイト | M | 4 | 1 | 8 | 0 | 2 | 1 | | | | | | | 16 | 2.0 | -0.0 | 34 | 2.00 | |
| | F | 3 | 4 | 6 | 6 | 0 | 1 | | | | | | | 20 | 2.5 | 1.2 | 22 | 1.67 | |
| 嘱託 | M | 1 | 0 | 1 | 2 | 4 | 7 | | | | | | | 15 | 1.8 | 1.7 | 31 | 1.50 | |
| | F | 0 | 0 | 2 | 4 | 0 | 0 | | | | | | | 6 | 0.7 | 0.0 | 12 | 2.00 | |
| 季節 | M | 2 | 0 | 0 | 2 | 0 | 0 | | | | | | | 4 | 0.5 | 0.1 | 6 | 2.00 | |
| | F | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 | 0.0 | -0.7 | 12 | | |
| 派遣 | M | 4 | 2 | 1 | 0 | 6 | 0 | | | | | | | 13 | 1.6 | -0.1 | 29 | 1.63 | |
| | F | 0 | 6 | 17 | 0 | 8 | 2 | | | | | | | 33 | 4.1 | 2.8 | 21 | 2.20 | |
| 不明その他 | M | 0 | 4 | 6 | 0 | 7 | 4 | | | | | | | 21 | 2.6 | -0.5 | 53 | 1.31 | |
| | F | 0 | 1 | 5 | 6 | 5 | 1 | | | | | | | 18 | 2.2 | -1.6 | 65 | 1.64 | |
| 相談件数合計 | M | 81 | 40 | 47 | 40 | 65 | 83 | 0 | 0 | 0 | 0 | 0 | 0 | 356 | 43.7 | -3.9 | 820 | 1.77 | |
| | F | 73 | 68 | 108 | 67 | 88 | 54 | 0 | 0 | 0 | 0 | 0 | 0 | 458 | 56.3 | 3.9 | 902 | 1.89 | |
| | | 154 | 108 | 155 | 107 | 153 | 137 | 0 | 0 | 0 | 0 | 0 | 0 | 814 | 100 | 0.1 | 1722 | 1.83 | |
| 相談者数 | | 73 | 69 | 72 | 66 | 86 | 77 | | | | | | | 443 | 対前年相談 | | | | |
| 一人当相談件数 | | 2.11 | 1.57 | 2.15 | 1.62 | 1.78 | 1.78 | | | | | | | 1.84 | 対前年相談件数比 (%)47.3 | | | | |

一人当相談件数は、相談者一人当りの平均相談項目数

2007年 主相談項目別 相談者数 月別集計

札幌地区連合 さっぽろ労働相談センター

| | | 月 別 | | | | | | | | | | | | 構成比 % | 対前年 率増減 | 前年 合計 | | |
|--------|------------------------|--------------|-----|-----|-----|-----|-----|----|----|----|-----|-----|-----|----------|------------|----------|------|------|
| | | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | | | | 合計 | |
| 賃 金 | ① 賃上げ・賃下げ | 0 | 1 | 2 | 0 | 2 | 3 | | | | | | | | 8 | 1.81 | -0.2 | 20 |
| | ② 一時金・諸手当 | 1 | 1 | 0 | 0 | 0 | 2 | | | | | | | | 4 | 0.90 | -1.5 | 25 |
| | ③ 最低賃金 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0 | 0.00 | -0.8 | 8 |
| | ④ 月例賃金未払・遅配 給与控除 | 5 | 1 | 6 | 7 | 3 | 4 | | | | | | | | 26 | 5.87 | 0.4 | 56 |
| | ⑤ 残業手当 未払い 残業手当 問合せ | 3 | 2 | 1 | 0 | 1 | 2 | | | | | | | | 9 | 2.03 | 0.8 | 13 |
| | | 4 | 5 | 0 | 3 | 1 | 6 | | | | | | | | 19 | 4.29 | -0.8 | 52 |
| | | 0 | 0 | 0 | 0 | 0 | 1 | | | | | | | | 1 | 0.23 | -0.2 | 4 |
| | | 13 | 10 | 9 | 10 | 7 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 67 | 15.12 | -2.3 | 178 |
| | ⑥ 契約 | 就業規則・雇用契約 | 11 | 8 | 9 | 12 | 7 | 10 | | | | | | | 57 | 12.87 | 0.3 | 128 |
| | | 一方的身分変更 | 0 | 0 | 1 | 1 | 0 | 0 | | | | | | | 2 | 0.45 | -0.1 | 6 |
| | ⑦ | 配転・出向・転籍 | 1 | 2 | 2 | 1 | 5 | 3 | | | | | | | 14 | 3.16 | 2.0 | 12 |
| | ⑧ | 派遣・人夫貸し | 0 | 1 | 2 | 0 | 1 | 2 | | | | | | | 6 | 1.35 | 0.9 | 5 |
| | ⑨ 勤 務 | 労働時間の長短 | 1 | 2 | 2 | 1 | 3 | 1 | | | | | | | 10 | 2.26 | 0.9 | 14 |
| | | 休憩・休日 | 0 | 1 | 0 | 1 | 2 | 0 | | | | | | | 4 | 0.90 | 0.4 | 5 |
| | | 変形・みなし・断続労働 | 0 | 0 | 0 | 0 | 1 | 0 | | | | | | | 1 | 0.23 | -0.8 | 10 |
| | | 勤務小計 | 1 | 3 | 2 | 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 3.39 | 0.5 |
| | ⑩ | 有給休暇 | 2 | 2 | 2 | 5 | 8 | 2 | | | | | | | 21 | 4.74 | 0.7 | 41 |
| | ⑪ | 解雇・雇止め・退職 | 13 | 13 | 14 | 9 | 14 | 12 | | | | | | | 75 | 16.93 | -1.4 | 187 |
| | ⑫ | 合理化・倒産・企業閉鎖 | 1 | 0 | 2 | 1 | 3 | 5 | | | | | | | 12 | 2.71 | 1.4 | 13 |
| | ⑬ | 休業補償 | 0 | 0 | 0 | 1 | 1 | 1 | | | | | | | 3 | 0.68 | 0.3 | 4 |
| | ⑭ | 定年制度・再雇用 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0 | 0.00 | -0.2 | 2 |
| | ⑮ | 退職金 | 1 | 2 | 1 | 0 | 4 | 1 | | | | | | | 9 | 2.03 | 0.7 | 14 |
| | ⑯ | 雇用保険・労災保険 | 9 | 5 | 2 | 3 | 5 | 2 | | | | | | | 26 | 5.87 | 0.9 | 51 |
| | ⑰ | 健康保険・年金問題 | 2 | 3 | 1 | 2 | 3 | 1 | | | | | | | 12 | 2.71 | -0.1 | 29 |
| | ⑱ | 税金問題 | 2 | 0 | 0 | 0 | 0 | 0 | | | | | | | 2 | 0.45 | -0.2 | 7 |
| | ⑲ | 労災・職業病・安全衛生 | 1 | 0 | 3 | 0 | 2 | 1 | | | | | | | 7 | 1.58 | -1.5 | 31 |
| | ⑳ | 男女差別・女性保護 | 0 | 0 | 0 | 2 | 0 | 0 | | | | | | | 2 | 0.45 | -0.0 | 5 |
| | ㉑ | 差別・嫌がらせ・セクハラ | 3 | 2 | 3 | 4 | 8 | 3 | | | | | | | 23 | 5.19 | -2.5 | 79 |
| | ㉒ | 経営問題・労務管理 | 9 | 7 | 10 | 7 | 5 | 10 | | | | | | | 48 | 10.84 | 1.5 | 95 |
| ㉓ | 組合結成・上部加盟 | 1 | 5 | 4 | 3 | 4 | 1 | | | | | | | 18 | 4.06 | 2.3 | 18 | |
| ㉔ | 地域ユニオン | 1 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2 | 0.45 | -0.8 | 13 | |
| ㉕ | 職業紹介・求人 | 0 | 0 | 1 | 0 | 1 | 1 | | | | | | | 3 | 0.68 | -0.1 | 8 | |
| ㉖ | その他の他 | 2 | 5 | 4 | 3 | 2 | 3 | | | | | | | 19 | 4.29 | -2.3 | 67 | |
| 合 計 | | 73 | 69 | 72 | 66 | 86 | 77 | 0 | 0 | 0 | 0 | 0 | 0 | 443 | 100 | 0.0 | 1022 | |
| 相談項目数 | | 154 | 108 | 153 | 107 | 153 | 137 | | | | | | | 814 | | | -908 | 1722 |

(注) 1. 主相談項目別相談者数は相談者の実数に同じ
 2. 対前年率増減は、前年の構成比率に対する今年の構成比率の増減