2017年・月別集計 違法件数（相談項目別）

資料－7

| | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 総計 | 構成比 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 11結成、運営・上部加盟 | | | 1 | | | | | | | | | | 1 | 0.4% |
| 12不当労働行為 | | 1 | 1 | | | | | | | | | | 2 | 0.8% |
| 13労使関係 | | | | | | | | | | | | | 0 | 0.0% |
| 14その他 | | | | | | | | | | | | | 0 | 0.0% |
| 15組合加入脱退 | | | | | | | | | | | | | 0 | 0.0% |
| 労働組合関係 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1.2% |
| 21就業規則・雇用契約 | 7 | 3 | 7 | 5 | | | | | | | | | 22 | 8.7% |
| 22雇用形態 | | | | | | | | | | | | | 0 | 0.0% |
| 23配転・出向・転籍 | | | | | | | | | | | | | 0 | 0.0% |
| 24その他 | 1 | | 1 | | | | | | | | | | 2 | 0.8% |
| 25一方的身分変更 | | | | | | | | | | | | | 0 | 0.0% |
| 26派遣・人夫貸し | | | | | | | | | | | | | 0 | 0.0% |
| 労働契約関係 | 8 | 3 | 8 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 9.5% |
| 31月例賃金未払・控除 | 4 | 6 | 2 | 1 | | | | | | | | | 13 | 5.1% |
| 32不払残業、割増賃金 | 17 | 11 | 12 | 7 | | | | | | | | | 47 | 18.6% |
| 33一時金・諸手当 | | 1 | 1 | 1 | | | | | | | | | 3 | 1.2% |
| 34最低賃金 | 1 | | | | | | | | | | | | 1 | 0.4% |
| 35その他 | 1 | 3 | | 2 | | | | | | | | | 6 | 2.4% |
| 36賃上げ・賃下げ | | | 1 | | | | | | | | | | 1 | 0.4% |
| 賃金関係 | 23 | 21 | 16 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71 | 28.1% |
| 41週40時間・長時間労働 | 1 | 1 | 3 | 1 | | | | | | | | | 6 | 2.4% |
| 42休日・休憩 | 3 | 1 | 4 | 2 | | | | | | | | | 10 | 4.0% |
| 43年次有給休暇 | 8 | 8 | 9 | 4 | | | | | | | | | 29 | 11.5% |
| 44その他 | 2 | | 2 | | | | | | | | | | 4 | 1.6% |
| 45労働時間延長・短縮 | | 1 | 1 | 1 | | | | | | | | | 3 | 1.2% |
| 労働時間関係 | 14 | 11 | 19 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 20.6% |
| 51解雇・退職強要・契約打切 | 8 | 6 | 3 | 3 | | | | | | | | | 20 | 7.9% |
| 52合理化・倒産・閉鎖問題 | 2 | | | | | | | | | | | | 2 | 0.8% |
| 53解雇予告手当 | | | | | | | | | | | | | 0 | 0.0% |
| 54休業補償 | | | | | | | | | | | | | 0 | 0.0% |
| 55その他 | | | 2 | | | | | | | | | | 2 | 0.8% |
| 雇用関係 | 10 | 6 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 9.5% |
| 61定年問題 | | | | | | | | | | | | | 0 | 0.0% |
| 62退職金・退職手続 | 1 | | 2 | 2 | | | | | | | | | 5 | 2.0% |
| 63再雇用問題 | | | | | | | | | | | | | 0 | 0.0% |
| 64その他 | | 2 | 3 | | | | | | | | | | 5 | 2.0% |
| 退職関係 | 1 | 2 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 4.0% |
| 71雇用保険・労災保険 | 1 | 1 | 2 | | | | | | | | | | 4 | 1.6% |
| 72健康保険・厚生年金 | | 1 | 3 | | | | | | | | | | 4 | 1.6% |
| 73税金問題 | | | | 1 | | | | | | | | | 1 | 0.4% |
| 74その他 | | 1 | | | | | | | | | | | 1 | 0.4% |
| 保険・税 | 1 | 3 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 4.0% |
| 81労働災害 | 4 | 2 | 2 | 3 | | | | | | | | | 11 | 4.3% |
| 82職業病 | | | | | | | | | | | | | 0 | 0.0% |
| 83安全衛生 | 3 | 3 | 1 | 1 | | | | | | | | | 8 | 3.2% |
| 84その他 | 1 | 2 | | 2 | | | | | | | | | 5 | 2.0% |
| 85PTSD | | | | | | | | | | | | | 0 | 0.0% |
| 安全衛生 | 8 | 7 | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 9.5% |
| 91男女差別 | 1 | | 1 | | | | | | | | | | 2 | 0.8% |
| 92女性保護 | | | | | | | | | | | | | 0 | 0.0% |
| 93セクハラ | 2 | | 1 | | | | | | | | | | 3 | 1.2% |
| 94嫌がらせ・パワハラ | 4 | 9 | 2 | 1 | | | | | | | | | 16 | 6.3% |
| 95その他 | | | 1 | 1 | | | | | | | | | 2 | 0.8% |
| 差別等 | 7 | 9 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 9.1% |
| 991経営問題・労務管理 | | 5 | 1 | 3 | | | | | | | | | 9 | 3.6% |
| 992上記以外の相談 | 2 | | | 1 | | | | | | | | | 3 | 1.2% |
| 993職業紹介・求人 | | | | | | | | | | | | | 0 | 0.0% |
| その他 | 2 | 5 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 4.7% |
| 合計 | 74 | 68 | 69 | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 253 | 100.0% |
| 相談件数 | 103 | 108 | 111 | 71 | | | | | | | | | 393 | |
| 違法率 | 71.8% | 63.0% | 62.2% | 59.2% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 64.4% | |
| | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | | |
| 相談者数 | 66 | 64 | 64 | 51 | | | | | | | | | 245 | |
| 1人当たり件数 | 1.56 | 1.69 | 1.73 | 1.39 | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | 1.60 | |