

| | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 総計 | 構成比 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|-----|-------|--------|
| 11結成、運営・上部加盟 | | | 1 | | | | | | | | | | 1 | 0.2% |
| 12不当労働行為 | | 1 | 1 | | 1 | 3 | | | | 1 | | | 7 | 1.2% |
| 13労働関係 | | | | | | | | | | | | | | |
| 14その他 | | | | | | 1 | | | | | | | 1 | 0.2% |
| 15組合加入退会 | | | | | | | | | | | | | | |
| 労働組合関係 | | 1 | 2 | | 1 | 4 | | | | 1 | | | 9 | 1.5% |
| 21就業規則・雇用契約 | 7 | 3 | 7 | 5 | 15 | 7 | 7 | 9 | 9 | 5 | | | 74 | 12.2% |
| 22雇用形態 | | | | | | | | | | | | | | |
| 23転任・出向・転籍 | | | | | 1 | | 1 | | | 2 | | | 4 | 0.7% |
| 24その他 | 1 | | 1 | | 1 | | | 1 | 1 | 1 | | | 6 | 1.0% |
| 25一方的身分変更 | | | | | | | | | | | | | | |
| 26派遣・人夫貸し | | | | | | | | | | | | | | |
| 労働契約関係 | 8 | 3 | 8 | 5 | 17 | 7 | 8 | 10 | 10 | 8 | | | 84 | 13.9% |
| 31月所賃金未払・控除 | 4 | 6 | 2 | 1 | 6 | 1 | 1 | 4 | 9 | 4 | | | 38 | 6.3% |
| 32不払残業・割増賃金 | 17 | 11 | 12 | 7 | 9 | 13 | 10 | 7 | 16 | 8 | | | 110 | 18.2% |
| 33一時金・請手当 | | 1 | 1 | 1 | 1 | | | | | | | | 4 | 0.7% |
| 34最低賃金 | 1 | | | | 1 | | 1 | 1 | | | | | 4 | 0.7% |
| 35その他 | 1 | 3 | | 2 | | 3 | | 2 | 1 | | | | 12 | 2.0% |
| 36賃上げ・賃下げ | | | 1 | | | 1 | | | | | | | 2 | 0.3% |
| 賃金関係 | 23 | 21 | 16 | 11 | 17 | 18 | 12 | 14 | 26 | 12 | | | 170 | 28.1% |
| 41週40時間・長時間労働 | 1 | 1 | 3 | 1 | 3 | | 2 | | 1 | | | | 12 | 2.0% |
| 42休日・休憩 | 3 | 1 | 4 | 2 | 1 | 5 | 7 | 3 | 1 | 2 | | | 29 | 4.8% |
| 43年次有給休暇 | 8 | 8 | 9 | 4 | 4 | 4 | 5 | 10 | 12 | 7 | | | 71 | 11.7% |
| 44その他 | 2 | | 2 | | | 1 | | | 2 | | | | 7 | 1.2% |
| 45労働時間延長・短縮 | | 1 | 1 | 1 | 1 | | | | 1 | | | | 5 | 0.8% |
| 労働時間関係 | 14 | 11 | 19 | 8 | 9 | 10 | 14 | 13 | 17 | 9 | | | 124 | 20.5% |
| 51解雇・退職強要・契約打ち切 | 8 | 6 | 3 | 3 | 11 | 6 | 5 | 3 | 7 | 7 | | | 59 | 9.8% |
| 52合理化・倒産・閉鎖問題 | 2 | | | | 1 | 3 | 2 | 1 | | | | | 9 | 1.5% |
| 53解雇予告手当 | | | | | | | | | | 3 | | | 3 | 0.5% |
| 54休業補償 | | | | | | | | | | | | | | |
| 55その他 | | | 2 | | | | | | | | | | 2 | 0.3% |
| 雇用関係 | 10 | 6 | 5 | 3 | 12 | 9 | 7 | 4 | 7 | 10 | | | 73 | 12.1% |
| 61定年問題 | | | | | | | | | | | | | | |
| 62退職金・退職手続 | 1 | | 2 | 2 | 1 | 1 | | 3 | 1 | 1 | | | 12 | 2.0% |
| 63再雇用問題 | | | | | | | | | | | | | | |
| 64その他 | | 2 | 3 | | 1 | | 1 | | | | | | 7 | 1.2% |
| 退職関係 | 1 | 2 | 5 | 2 | 2 | 1 | 1 | 3 | 1 | 1 | | | 19 | 3.1% |
| 71雇用保険・労災保険 | 1 | 1 | 2 | | | 1 | 2 | | | | | | 7 | 1.2% |
| 72健康保険・厚生年金 | | 1 | 3 | | | | 1 | | | 2 | | | 7 | 1.2% |
| 73税金問題 | | | | 1 | | | | | | | | | 1 | 0.2% |
| 74その他 | | 1 | | | | 2 | | | | 1 | | | 4 | 0.7% |
| 保険・税 | 1 | 3 | 5 | 1 | | 3 | 3 | | | 3 | | | 19 | 3.1% |
| 81労働災害 | 4 | 2 | 2 | 3 | 1 | 2 | | | 1 | 1 | | | 16 | 2.6% |
| 82職業病 | | | | | | | | | | | | | | |
| 83安全衛生 | 3 | 3 | 1 | 1 | 3 | | | | | | | | 11 | 1.8% |
| 84その他 | 1 | 2 | | 2 | 1 | | | | | | | | 6 | 1.0% |
| 85PTSD | | | | | | | | | | | | | | |
| 安全衛生 | 8 | 7 | 3 | 6 | 5 | 2 | | | 1 | 1 | | | 33 | 5.5% |
| 91男女差別 | 1 | | 1 | | | | | | | | | | 2 | 0.3% |
| 92女性保護 | | | | | | | | | | | | | | |
| 93セクハラ | 2 | | 1 | | | | | 1 | | | | | 4 | 0.7% |
| 94嫌がらせ・パワハラ | 4 | 9 | 2 | 1 | 4 | 2 | 1 | | 6 | 10 | | | 39 | 6.4% |
| 95その他 | | 1 | 1 | 1 | | | 1 | 3 | | 1 | | | 7 | 1.2% |
| 差別等 | 7 | 9 | 5 | 2 | 4 | 2 | 2 | 4 | 6 | 11 | | | 52 | 8.6% |
| 991経営問題・労務管理 | | 5 | 1 | 3 | 1 | | | 1 | 1 | 1 | | | 13 | 2.1% |
| 992上記以外の相談 | 2 | | | 1 | 2 | 1 | 3 | | | | | | 9 | 1.5% |
| 993職業紹介・求人 | | | | | | | | | | | | | | |
| その他 | 2 | 5 | 1 | 4 | 3 | 1 | 3 | 1 | 1 | 1 | | | 22 | 3.6% |
| 合計 | 74 | 68 | 69 | 42 | 70 | 57 | 50 | 49 | 69 | 57 | | | 605 | 100.0% |
| 相談件数 | 103 | 108 | 111 | 71 | 104 | 106 | 100 | 89 | 106 | 123 | | | 1021 | |
| 違法率 | 71.8% | 63.0% | 62.2% | 59.2% | 67.3% | 53.8% | 50.0% | 55.1% | 65.1% | 46.3% | | | 59.3% | |
| 相談者数 | 66 | 64 | 64 | 51 | 63 | 65 | 64 | 61 | 73 | 82 | | | 653 | |
| 1人当たり件数 | 1.56 | 1.69 | 1.73 | 1.39 | 1.65 | 1.63 | 1.56 | 1.46 | 1.45 | 1.50 | | | 1.56 | |