

2019年9月相談件数(業種別)

| | A 農林漁業・協同組合 | B 食品加工業 | C 鉱業 | D 建設・設計・重機業 | E 製造業 | F エネルギー・水道業 | G 通信・報道・IT業 | H 交通業 | I 陸運・倉庫業 | J 卸・小売・飲食店 | K 商品卸・リース業 | L 金融・保険・不動産業 | M 医療・福祉・医薬品業 | N ビル管理・警備業 | O 労働派遣業 | P 教育・学校業 | Q 会計・行政・法律事務所 | R その他サービス業 | S 公務・公共サービス | T 分類不能・その他 | 総計 | 構成比 | |
|-----------------|----------------|------------|---------|----------------|----------|----------------|----------------|----------|-------------|---------------|---------------|-----------------|-----------------|---------------|------------|-------------|------------------|---------------|----------------|---------------|-------|--------|--|
| 11 結成・運営・加盟 | | | | | | | | | | | 1 | | | | | | | | | | 1 | 0.9% | |
| 12 不当労働行為 | | | | | | | | | | | | | | | | | | | | | | | |
| 13 労使関係 | | | | | | | | | | | | | | | | | | | | | | | |
| 14 その他 組合 | | | | | | | | | | | | | | | | | | | | | | | |
| 15 組合加入・脱退 | | | | | | | | | | | | | | | | | | | | | | | |
| 労働組合関係 | | | | | | | | | | | 1 | | | | | | | | | | 1 | 0.9% | |
| 21 就業規則・雇用契約 | | | | 1 | | | 1 | | 2 | 6 | 1 | | 3 | | | | | 5 | | | 19 | 17.6% | |
| 22 雇用形態 | | | | | | | | | | | | | | | | | | 1 | | | 1 | 0.9% | |
| 23 配転・出向・転籍 | | | | | | | | | | 1 | 1 | 1 | | | | | | | | | 3 | 2.8% | |
| 24 その他 契約 | | | | | | | | | 1 | | 1 | 1 | | | | | | 1 | | | 4 | 3.7% | |
| 25 一方的身分変更 | | | | | | | | | | | | | | | | | | | | | | | |
| 26 派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | | | | |
| 労働契約関係 | | | | 1 | | | 1 | | 3 | 7 | 3 | | 5 | | | | | 7 | | | 27 | 25.0% | |
| 31 月例賃金未払・控除 | | | | | | | | | | | | | | | | | | 2 | | | 2 | 1.9% | |
| 32 不払残業・割増賃金 | | | | | | | | | 1 | 3 | | 1 | | | | | | 2 | | | 7 | 6.5% | |
| 33 一時金・諸手当 | | | | | | | | | 1 | 1 | | 1 | | | | | | | | | 3 | 2.8% | |
| 34 最低賃金 | | | | | | | | | | 1 | | 2 | | | | | | | | | 3 | 2.8% | |
| 35 その他 賃金 | | | | | | | | | | 1 | 1 | | | | | | | 3 | | | 5 | 4.6% | |
| 36 賃上げ・賃下げ | | | | | | | | | | | | | | | | | | | | | | | |
| 賃金関係 | | | | 1 | | | 1 | | 2 | 6 | 1 | 4 | | | | | | 7 | | | 20 | 18.5% | |
| 41 週40時間・長時間労働 | | | | | | | | | 2 | 6 | 1 | | | | | | | | 1 | | 3 | 2.8% | |
| 42 休日・休憩 | | | | | | | 1 | | | | | 1 | | | | | | 1 | | | 3 | 2.8% | |
| 43 年次有給休暇 | | | | 1 | 1 | | 2 | | | 5 | | 3 | | | 1 | | | 2 | | | 15 | 13.9% | |
| 44 その他 労働時間 | | | | 2 | | | | | | 2 | | 1 | | | | | | 1 | | | 6 | 5.6% | |
| 45 労働時間延長・短縮 | | | | | | | | | | | | | | | | | | | | | | | |
| 労働時間関係 | | | | 3 | 1 | | 3 | | 2 | 7 | | 5 | | | 1 | | | 5 | | | 27 | 25.0% | |
| 51 解雇・退職強要・契約打切 | | | | | | | | | 1 | 1 | | 4 | | | | | | 2 | | | 8 | 7.4% | |
| 52 合理化・倒産・閉鎖問題 | | | | | | | | | | | | | | | | | | | | | | | |
| 53 解雇予告手当 | | | | | | | | | | | | 1 | | | | | | | | | 1 | 0.9% | |
| 54 休業補償 | | | | | | | | | | | | | | | | | | | | | | | |
| 55 その他 雇用 | | | | | | | | | | | | | | | | | | | | | | | |
| 雇用関係 | | | | | | | | | 1 | 1 | | 5 | | | | | | 2 | | | 9 | 8.3% | |
| 61 定年問題 | | | | | | | | | | | | | | | | | | | | | | | |
| 62 退職金・退職手続 | | | | | 1 | | | | | 5 | | | | | | | | 1 | | | 7 | 6.5% | |
| 63 再雇用問題 | | | | | | | | | | | | | | | | | | | | | | | |
| 64 その他 退職 | | | | | | | | | | | | | | | | | | | | | | | |
| 退職関係 | | | | | 1 | | | | | 5 | | | | | | | | 1 | | | 7 | 6.5% | |
| 71 雇用・労災 | | | | | 1 | | | | | | | | | | | | | | | | 1 | 0.9% | |
| 72 健保・年金 | | | | | | | | | | | | | | | | | | | | | | | |
| 73 税金問題 | | | | | 1 | | | | | | | | | | | | | | | | 1 | 0.9% | |
| 74 その他 保険・税 | | | | | | | | | | | | | | | | | | | | | | | |
| 保険・税 | | | | | 2 | | | | | | | | | | | | | | | | 2 | 1.9% | |
| 81 労働災害 | | | | | | | | | | | | | | | | | | 1 | | | 1 | 0.9% | |
| 82 職業病 | | | | | | | | | | | | | | | | | | | | | | | |
| 83 安全衛生 | | | | | | | | | | | | | | | | | | | | | | | |
| 84 その他 安全衛生 | | | | | 1 | | | | | | 1 | | | | | | | 1 | | | 3 | 2.8% | |
| 85 PTSD | | | | | | | | | | | | | | | | | | | | | | | |
| 労働安全衛生 | | | | | 1 | | | | | | | 1 | | | | | | 2 | | | 4 | 3.7% | |
| 91 男女差別 | | | | | | | | | | | | | | | | | | | | | | | |
| 92 女性保護 | | | | | | | | | | | | 1 | | | | | | | | | 1 | 0.9% | |
| 93 セクハラ | | | | | | | | | | 2 | | | | | | | | | | | 2 | 1.9% | |
| 94 嫌がらせ・パワハラ | | | | | | | | | | 3 | | 1 | | | | | | 1 | | | 5 | 4.6% | |
| 95 その他 差別 | | | | | | | | | | | | | | | | | | | | | | | |
| 差別等 | | | | | | | | | | 5 | | 1 | 1 | | | | | 1 | | | 8 | 7.4% | |
| 991 経営問題・労務管理 | | | | | | | | | | | | 1 | | | | | | 1 | | | 2 | 1.9% | |
| 992 上記以外 | | | | | | | | | | | | | | | | | | | | 1 | 1 | 0.9% | |
| 993 職業紹介・求人 | | | | | | | | | | | | | | | | | | | | | | | |
| その他 | | | | | | | | | | | | | | | | | | 1 | | 1 | 3 | 2.8% | |
| 合計 | 9月相談件数 | | | 4 | 5 | | 4 | | 8 | 31 | 5 | 2 | 21 | | | 1 | | 26 | | 1 | 108 | 100.0% | |
| | 9月相談者数 | | | 3 | 4 | | 3 | | 5 | 22 | 2 | 15 | | | 1 | | | 17 | | 1 | 75 | | |
| | 1人当たり相談件数 | | | 1.33 | 1.25 | | 1.33 | | 1.60 | 1.41 | 2.50 | 1.00 | 1.40 | | | 1.00 | | 1.53 | | 1.00 | 1.44 | | |
| | 違反件数 | | | 2 | | | 3 | | 3 | 12 | 1 | 9 | | | 1 | | | 16 | | | 47 | | |
| | | | | 50.0% | | | 75.0% | | 37.5% | 38.7% | 20.0% | 42.9% | | | 100.0% | | | 61.5% | | | 43.5% | | |