

資料-1

2021年 雇用形態別 相談者数 月別集計

| | | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 総計 | 構成比 |
|---------|-----|------|------|------|------|------|------|------|------|------|------|------|-----|-------|-------|
| 正社員 | 1 男 | 18 | 30 | 34 | 28 | 39 | 27 | 30 | 38 | 32 | 30 | 23 | | 329 | 38.8% |
| | 2 女 | 16 | 5 | 12 | 19 | 15 | 9 | 15 | 11 | 13 | 19 | 9 | | 143 | 16.8% |
| 契約 | 1 男 | 9 | 6 | 12 | 6 | 5 | 10 | 2 | 4 | 6 | 8 | 9 | | 77 | 9.1% |
| | 2 女 | 3 | 8 | 4 | 3 | 6 | 4 | 4 | 1 | 1 | 4 | | | 38 | 4.5% |
| パート | 1 男 | 6 | | 1 | | | 8 | 1 | 2 | 1 | | 2 | | 21 | 2.5% |
| | 2 女 | 8 | 9 | 10 | 5 | 7 | 12 | 12 | 6 | 8 | 19 | 13 | | 109 | 12.8% |
| アルバイト | 1 男 | 2 | 4 | 2 | 6 | 4 | 2 | 8 | 3 | 4 | 6 | 5 | | 46 | 5.4% |
| | 2 女 | 1 | 4 | | 3 | | 5 | 2 | 3 | | | 1 | | 19 | 2.2% |
| 嘱託 | 1 男 | | | | 2 | | | | | | | 1 | | 3 | 0.4% |
| | 2 女 | | | | 1 | | | | | | | | | 1 | 0.1% |
| 季節 | 1 男 | | | | | | | | | | | | | | |
| | 2 女 | | | | | | | | | | | | | | |
| 派遣 | 1 男 | 1 | 1 | | | 1 | 1 | 2 | 1 | | | | | 7 | 0.8% |
| | 2 女 | 2 | 1 | 2 | 2 | 5 | 2 | 2 | 2 | 3 | 4 | 2 | | 27 | 3.2% |
| 求職者・他 | 1 男 | 1 | 2 | 1 | 1 | | 2 | 3 | 1 | | 3 | 6 | | 20 | 2.4% |
| | 2 女 | 1 | | | | 1 | | | 4 | 2 | | 1 | | 9 | 1.1% |
| 合計 | 1 男 | 37 | 43 | 50 | 43 | 49 | 50 | 46 | 49 | 43 | 47 | 46 | | 503 | 59.2% |
| | 2 女 | 31 | 27 | 28 | 33 | 34 | 32 | 35 | 27 | 27 | 46 | 26 | | 346 | 40.8% |
| | 合計 | 68 | 70 | 78 | 76 | 83 | 82 | 81 | 76 | 70 | 93 | 72 | | 849 | |
| 相談件数 | 1 男 | 55 | 58 | 68 | 58 | 74 | 76 | 69 | 84 | 58 | 75 | 70 | | 745 | |
| | 2 女 | 45 | 40 | 34 | 51 | 54 | 52 | 49 | 36 | 39 | 63 | 36 | | 499 | |
| | 計 | 100 | 98 | 102 | 109 | 128 | 128 | 118 | 120 | 97 | 138 | 106 | | 1,244 | |
| 1人当たり件数 | | 1.47 | 1.40 | 1.31 | 1.43 | 1.54 | 1.56 | 1.46 | 1.58 | 1.39 | 1.48 | 1.47 | | 1.47 | |

| | 1 正社員 | | 2 契約社員 | | 3 パート | | 4 アルバイト | | 5 嘱託 | | 6 季節 | | 7 派遣 | | 8 求職者・他 | | 合計 | | | 構成比 |
|------------|-------------------|-----|--------|-----|-------|-----|---------|-----|------|-----|------|-----|------|-----|---------|-----|-----|----|------|--------|
| | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 男女計 | | | |
| 労働組合関係 | 11 結成・運営・加盟 | 1 | | | | | | | | | | | | | | | 1 | 1 | 0.9% | |
| | 12 不当労働行為 | | | | | | | | | | | | | | | | | | | |
| | 13 労使関係 | | | | | | | | | | | | | | | | | | | |
| | 14 その他 組合 | | | | | 1 | | | | | | | | | | | 1 | 1 | 0.9% | |
| | 15 組合加入・脱退 | | | | | | | | | | | | | | | | | | | |
| 小計 | 1 | | | | 1 | | | | | | | | | | | | 2 | 2 | 1.9% | |
| 労働契約関係 | 21 就業規則・雇用契約 | 4 | 2 | 1 | | 2 | 1 | | | | | 1 | 3 | 1 | | | 9 | 6 | 15 | 14.2% |
| | 22 雇用形態 | | | | | | | | | | | | | | | | | 1 | 1 | 0.9% |
| | 23 配転・出向・転籍 | | 1 | | | | | | | | | | | | | | | | | |
| | 24 その他 契約 | 2 | | 1 | | 1 | 1 | | | | | | | 1 | | | 5 | 1 | 6 | 5.7% |
| | 25 一方的身分変更 | | | | | | | | | | | | | | | | | | | |
| 26 派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | |
| 小計 | 6 | 3 | 2 | | 3 | 2 | | | | | | 1 | 4 | 1 | | | 14 | 8 | 22 | 20.8% |
| 賃金関係 | 31 月例賃金未払・控除 | 3 | | 1 | | 2 | | | | | | | | | | | 4 | 2 | 6 | 5.7% |
| | 32 不払残業・割増賃金 | 4 | | 2 | | 2 | | | | | | | | | | | 6 | 2 | 8 | 7.5% |
| | 33 一時金・諸手当 | 2 | | | | | | | | | | | | | | | 2 | | 2 | 1.9% |
| | 34 最低賃金 | | | | | | | | | | | | | | | | | | | |
| | 35 その他 賃金 | | 1 | 1 | | 1 | 2 | | | | | | | | | | 4 | 1 | 5 | 4.7% |
| | 36 賃上げ・賃下げ | | | | | | | | | | | | | | | | | | | |
| 小計 | 9 | 1 | 4 | | 1 | 4 | 2 | | | | | | | | | | 16 | 5 | 21 | 19.8% |
| 労働時間関係 | 41 週40時間・長時間労働 | 1 | | 1 | | | | | | | | | 2 | | | | 4 | | 4 | 3.8% |
| | 42 休日・休憩 | 1 | | | | | | | | | | | | | | | 1 | | 1 | 0.9% |
| | 43 年次有給休暇 | 4 | 3 | 1 | | 1 | 2 | 1 | | | | | | | | | 7 | 5 | 12 | 11.3% |
| | 44 その他 労働時間 | 1 | | | | | | | | | | | 2 | 1 | | | 3 | 1 | 4 | 3.8% |
| | 45 労働時間延長・短縮 | | | | | | | | | | | | | | | | | | | |
| 小計 | 7 | 3 | 2 | | 1 | 2 | 1 | | | | | | 4 | 1 | | | 15 | 6 | 21 | 19.8% |
| 雇用関係 | 51 解雇・退職強要・契約打ち切り | 2 | 2 | | | 2 | | | | | | | | | | | 2 | 4 | 6 | 5.7% |
| | 52 合理化・倒産・閉鎖問題 | 1 | | | | 1 | | | | | | | | | | | 1 | 1 | 2 | 1.9% |
| | 53 解雇予告手当 | | | | | 1 | | | | | | | | | | | | 1 | 1 | 0.9% |
| | 54 休業補償 | | | | | | 1 | | | | | | | | | | 1 | | 1 | 0.9% |
| | 55 その他 雇用 | | | | | 1 | | | | | | 1 | | | | | | 2 | 2 | 1.9% |
| 小計 | 3 | 2 | | | 5 | 1 | | | | | 1 | | | | | | 4 | 8 | 12 | 11.3% |
| 退職関係 | 61 定年問題 | | | | | | | | | | | | | | | | | | | |
| | 62 退職金・退職手続 | | | 1 | | | | | | | | | 1 | | | | 1 | 1 | 2 | 1.9% |
| | 63 再雇用問題 | | | | | | | | | | | | | | | | | | | |
| | 64 その他 退職 | 3 | 1 | 1 | | | | | | | | | | | | | 4 | 1 | 5 | 4.7% |
| 小計 | 3 | 1 | 2 | | | | | | | | | 1 | | | | | 5 | 2 | 7 | 6.6% |
| 保険・税 | 71 雇用・労災 | 2 | | 2 | | 1 | 1 | | | | | | | 1 | | | 5 | 2 | 7 | 6.6% |
| | 72 健保・年金 | | | | | 1 | | | 1 | | | | | | | | 1 | 1 | 2 | 1.9% |
| | 73 税金問題 | | | | | | | | | | | | | | | | | | | |
| | 74 その他 保険・税 | 1 | | 1 | | | | | | | | | | | | | 2 | | 2 | 1.9% |
| 小計 | 3 | | 3 | | 2 | 1 | 1 | | | | | | 1 | | | | 8 | 3 | 11 | 10.4% |
| 労働安全衛生 | 81 労働災害 | | | | | | | | | | | | | | | | | | | |
| | 82 職業病 | | | | | | | | | | | | | | | | | | | |
| | 83 安全衛生 | | | 1 | | | | | | | | | | | | | 1 | | 1 | 0.9% |
| | 84 その他 安全衛生 | | 2 | | | | | | | | | | | | | | | 2 | 2 | 1.9% |
| | 85 PTSD | | | | | | | | | | | | | | | | | | | |
| 小計 | | 2 | 1 | | | | | | | | | | | | | | 1 | 2 | 3 | 2.8% |
| 差別等 | 91 男女差別 | | | | | | | | | | | | | | | | | | | |
| | 92 女性保護 | | | | | | | | | | | | | | | | | | | |
| | 93 セクハラ | | 1 | | | | | | | | | | | | | | | 1 | 1 | 0.9% |
| | 94 嫌がらせ・パワハラ | 4 | | | | | | | | | | | | | | | 4 | | 4 | 3.8% |
| | 95 その他 差別 | | | | | | | | | | | | | | | | | | | |
| 小計 | 4 | 1 | | | | | | | | | | | | | | | 4 | 1 | 5 | 4.7% |
| その他 | 991 経営問題・労務管理 | 1 | | | | | | | | | | | | | | | 1 | | 1 | 0.9% |
| | 992 上記以外 | | | | | 1 | | | | | | | | | | | | 1 | 1 | 0.9% |
| | 993 職業紹介・求人 | | | | | | | | | | | | | | | | | | | |
| 小計 | 1 | | | | 1 | | | | | | | | | | | | 1 | 1 | 2 | 1.9% |
| 合計 | 37 | 13 | 14 | | 3 | 17 | 6 | 1 | 1 | | | 3 | 9 | 2 | | | 70 | 36 | 106 | 100.0% |

| | | | | | | | | | | | | | | | | | | | | |
|-----|-----|-----|-----|----|----|-----|----|----|---|---|--|---|----|----|----|-----|-----|-------|---------|--|
| 1月 | 25 | 20 | 15 | 4 | 10 | 15 | 3 | 2 | | | | 1 | 2 | 1 | 2 | 55 | 45 | 100 | 8.04% | |
| 2月 | 43 | 7 | 7 | 10 | | 13 | 5 | 8 | | | | 1 | 2 | 2 | | 58 | 40 | 98 | 7.88% | |
| 3月 | 48 | 14 | 15 | 4 | 1 | 13 | 3 | | | | | 3 | 1 | | | 68 | 34 | 102 | 8.20% | |
| 4月 | 39 | 33 | 7 | 4 | | 6 | 9 | 4 | 2 | 1 | | | 3 | 1 | | 58 | 51 | 109 | 8.76% | |
| 5月 | 59 | 24 | 9 | 10 | | 10 | 5 | | | | | 1 | 9 | | 1 | 74 | 54 | 128 | 10.29% | |
| 6月 | 43 | 16 | 11 | 5 | 15 | 21 | 4 | 7 | | | | 1 | 3 | 2 | | 76 | 52 | 128 | 10.29% | |
| 7月 | 49 | 22 | 2 | 6 | 2 | 16 | 11 | 2 | | | | 2 | 3 | 3 | | 69 | 49 | 118 | 9.49% | |
| 8月 | 65 | 16 | 8 | 1 | 3 | 10 | 4 | 3 | | | | 1 | 2 | 3 | 4 | 84 | 36 | 120 | 9.65% | |
| 9月 | 46 | 21 | 7 | 2 | 1 | 10 | 4 | | | | | 4 | | 2 | | 58 | 39 | 97 | 7.80% | |
| 10月 | 50 | 26 | 13 | 5 | | 27 | 7 | | | | | 5 | 5 | | | 75 | 63 | 138 | 11.09% | |
| 11月 | 37 | 13 | 14 | | 3 | 17 | 6 | 1 | 1 | | | 3 | 9 | 2 | | 70 | 36 | 106 | 8.52% | |
| 12月 | | | | | | | | | | | | | | | | | | | | |
| 合計 | 504 | 212 | 108 | 51 | 35 | 158 | 61 | 27 | 3 | 1 | | 7 | 39 | 27 | 11 | 745 | 499 | 1,244 | 100.00% | |

| | 1 正社員 | 2 契約社員 | 3 パート | 4 アルバイト | 5 嘱託 | 6 季節 | 7 派遣 | 8 求職者・他 |
|--------------|-------|--------|-------|---------|------|------|------|---------|
| 業種別相談件数 (年計) | 716 | 159 | 193 | 88 | 4 | | 46 | 38 |
| 業種別相談件数年間比率 | 57.6% | 12.8% | 15.5% | 7.1% | 0.3% | | 3.7% | 3.1% |

2021年11月 相談者数（雇用形態・男女・業種別）

| | 業態別雇用形態相談人数 | | | | | | | | | | | 全雇用計 | | | | | | |
|-----------------|-------------|------|------|---|------|------|-------|------|------|---|----|------|------|------|-------|------|------|------|
| | 正社員 | | 契約社員 | | パート | | アルバイト | | 嘱託 | | 季節 | | 派遣 | | 求職者・他 | | 男女計 | |
| | 男 | 女 | 男 | 女 | 男 | 女 | 男 | 女 | 男 | 女 | 男 | 女 | 男 | 女 | 男 | 女 | | |
| A 農林水産業 | | | | | | | | | | | | | | | | | | |
| B 鉱業・砕石業 | | | | | | | | | | | | | | | | | | |
| C 建設・設計・重機業 | 2 | 2 | 4 | | 1 | | | | | | | | | 1 | 7 | 3 | 10 | |
| D 食品製造業 | 1 | | 1 | | | | | | | | | | | | 2 | | 2 | |
| E その他製造業 | | | | | | | | | | | | | | 1 | 1 | | 1 | |
| F エネルギー・水道業 | | | | | | | | | | | | | | | | | | |
| G 通信・報道・IT業 | 2 | | | | | | | | | | | | | 1 | 3 | | 3 | |
| H 交通業 | | | | | | | | | | | | | | | | | | |
| I 陸運・倉庫業 | 2 | | 1 | | | 1 | | | | | | | | | 4 | | 4 | |
| J 卸・小売・飲食業 | 6 | 1 | 1 | | 5 | 3 | | 1 | | | | | | 1 | 12 | 6 | 18 | |
| k 商品斡旋・リース業 | | | | | | | | | | | | | | | | | | |
| L 金融・保険業 | 2 | 1 | | | | | | | | | | | | | 2 | 1 | 3 | |
| M 不動産業 | | | | | | | | | | | | | | | | | | |
| N 医療・保健・医薬品業 | 1 | 3 | | | 2 | | | | | | | | | | 1 | 5 | 6 | |
| O 社会福祉・介護業 | | 1 | 1 | | 2 | | | | | | 1 | | | | 1 | 4 | 5 | |
| P ビル管理・警備業 | 1 | | 1 | | 1 | 1 | | | | | | | | 1 | 3 | 2 | 5 | |
| Q 労働派遣業 | | | | | | | | | | | | | | | | | | |
| R 教育・学習支援業 | | | | | | | | | | | | | | | | | | |
| S 会計・行政・法律事務所 | | | | | | | | | | | | | | | | | | |
| T 宿泊・娯楽業 | 1 | | | | 1 | | | | | | | | | 1 | 2 | 1 | 3 | |
| U 複合サービス業 | 1 | 1 | | | | | | | | | | | | | 1 | 1 | 2 | |
| V その他サービス業 | 4 | | | | 1 | 1 | | | | | | 1 | | | 4 | 3 | 7 | |
| W 廃棄物処理業 | | | | | | 1 | | | | | | | | | 1 | | 1 | |
| X 公務・公共サービス | | | | | | | | | | | | | | | | | | |
| Y 分類不能・その他 | | | | | 1 | | | | | | | | | 1 | 2 | | 2 | |
| 合計 | 23 | 9 | 9 | | 2 | 13 | 5 | 1 | 1 | | | | 2 | 6 | 1 | 46 | 26 | 72 |
| 相談件数 | 37 | 13 | 14 | | 3 | 17 | 6 | 1 | 1 | | | | 3 | 9 | 2 | 70 | 36 | 106 |
| 一人当たりの相談件数（男女別） | 1.61 | 1.44 | 1.56 | | 1.50 | 1.31 | 1.20 | 1.00 | 1.00 | | | | 1.50 | 1.50 | 2.00 | 1.52 | 1.38 | 1.47 |
| 一人当たりの相談件数 | 1.56 | | 1.56 | | 1.33 | | 1.17 | | 1.00 | | | | 1.50 | 1.57 | | 1.47 | | |

2021年 業種別 相談者数 月別集計

| | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 総計 | 構成比 |
|---------------|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|--------|
| A 農林水産業 | | | | | | | | | | | | | | |
| B 鉱業・採石業 | | | | | | | | | | | | | | |
| C 建設・設計・重機業 | 1 | 2 | 4 | 4 | 7 | 1 | 7 | 8 | 9 | 5 | 10 | | 58 | 6.8% |
| D 食品製造業 | 1 | 1 | 1 | 1 | | 5 | 6 | 4 | 6 | 7 | 2 | | 34 | 4.0% |
| E その他製造業 | 1 | 4 | | 2 | | | 1 | 9 | | 1 | 1 | | 19 | 2.2% |
| F エネルギー・水道業 | | | | | | | | | | | | | | |
| G 通信・報道・IT業 | 1 | | 2 | 9 | 2 | 3 | 1 | 1 | 4 | 6 | 3 | | 32 | 3.8% |
| H 交通業 | 1 | 3 | 2 | | | 1 | 2 | | | 2 | | | 11 | 1.3% |
| I 陸運・倉庫業 | 3 | 3 | 3 | 3 | 8 | 6 | 6 | 5 | 1 | 5 | 4 | | 47 | 5.5% |
| J 卸・小売・飲食業 | 18 | 18 | 14 | 16 | 15 | 22 | 21 | 15 | 21 | 22 | 18 | | 200 | 23.6% |
| k 商品斡旋・リース業 | | | | 1 | 1 | | | | 1 | | | | 3 | 0.4% |
| L 金融・保険業 | 1 | | 1 | 4 | 1 | | 2 | | 1 | 2 | 3 | | 15 | 1.8% |
| M 不動産業 | | 3 | 3 | 3 | | 1 | | 5 | 1 | 2 | | | 18 | 2.1% |
| N 医療・保健・医薬品業 | 5 | 4 | 9 | 5 | 9 | | 5 | 3 | 2 | 4 | 6 | | 52 | 6.1% |
| O 社会福祉・介護業 | 10 | 9 | 12 | 11 | 12 | 14 | 10 | 9 | 11 | 13 | 5 | | 116 | 13.7% |
| P ビル管理・警備業 | 5 | 4 | 13 | 2 | 7 | 6 | | | | 6 | 5 | | 48 | 5.7% |
| Q 労働派遣業 | | | 2 | | | | | | | 1 | | | 3 | 0.4% |
| R 教育・学習支援業 | | 4 | | 1 | 3 | 1 | 1 | 2 | | 2 | | | 14 | 1.6% |
| S 会計・行政・法律事務所 | | 1 | | | | | | | | | | | 1 | 0.1% |
| T 宿泊・娯楽業 | 6 | 4 | 5 | 7 | 3 | 4 | | 2 | 2 | 3 | 3 | | 39 | 4.6% |
| U 複合サービス業 | 3 | | 1 | 1 | | | 1 | 1 | 1 | | 2 | | 10 | 1.2% |
| V その他サービス業 | 10 | 6 | 5 | 4 | 13 | 16 | 18 | 11 | 10 | 9 | 7 | | 109 | 12.8% |
| W 廃棄物処理業 | | | | | | 2 | | | | 1 | 1 | | 4 | 0.5% |
| X 公務・公共サービス | | | 1 | 1 | | | | | | | | | 2 | 0.2% |
| Y 分類不能・その他 | 2 | 4 | | 1 | 2 | | | 1 | | 2 | 2 | | 14 | 1.6% |
| 総計 | 68 | 70 | 78 | 76 | 83 | 82 | 81 | 76 | 70 | 93 | 72 | | 849 | 100.0% |

2021年11月違反相談件数（業種別）

| | 業種別 | | | | | | | | | | | | | | | | | 合計 | 構成比 | | | | | | | | | |
|------------------|---------|----------|-------------|---------|----------|-------------|-------------|-------|----------|------------|-------------|----------|--------|--------------|------------|------------|---------|----|-----|------------|---------------|----------|-----------|------------|----------|-------------|------------|-------|
| | A 農林水産業 | B 鉱業・土石業 | C 建設・設計・重機業 | D 食品製造業 | E その他製造業 | F エネルギー・水道業 | G 通信・報道・IT業 | H 交通業 | I 陸運・倉庫業 | J 卸・小売・飲食業 | K 商品販売・リース業 | L 金融・保険業 | M 不動産業 | N 医療・保健・医薬品業 | O 社会福祉・介護業 | P ビル管理・警備業 | Q 労働派遣業 | | | R 教育・学習支援業 | S 会計・行政・法律事務所 | T 宿泊・娯楽業 | U 複合サービス業 | V その他サービス業 | W 廃棄物処理業 | X 公務・公共サービス | Y 分類不能・その他 | |
| 11 結成・運営・加盟 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 不当労働行為 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 13 労使関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14 その他 組合 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 組合加入・脱退 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 労働組合関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 就業規則・雇用契約 | | | 1 | | | | | | | 1 | | | | 1 | | 2 | | | | | | | | | | | | |
| 22 雇用形態 | | | | | | | | | | | | | | | | | | | | | | | | | | | 5 | 4.7% |
| 23 配転・出向・転籍 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 その他 契約 | | | | | | | | | | 1 | | | | | | | | | | | | | | | | | 1 | 0.9% |
| 25 一方的身分変更 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 労働契約関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31 月別賃金未払・控除 | | | 1 | | | | | | | 2 | | 1 | | | 1 | | | | | | | | | | | | 6 | 5.7% |
| 32 不払残業・割増賃金 | | | | 1 | | | | | 1 | | | 1 | | | 1 | 1 | | | | | 1 | | | | | | 6 | 5.7% |
| 33 一時金・諸手当 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 34 最低賃金 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 35 その他 賃金 | | | | | | | | | | 1 | | 1 | | | | | | | | | | | | | | | 2 | 1.9% |
| 36 賃上げ・賃下げ | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 賃金関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41 週40時間・長時間労働 | | | 1 | 1 | | | | | | 1 | 3 | | | | 2 | 1 | | | | | | 1 | | | | | 14 | 13.2% |
| 42 休日・休憩 | | | | | | | | | | | | 1 | | | | | | | | | | | | | | | 1 | 0.9% |
| 43 年次有給休暇 | | | | | | | | 1 | | 3 | | | | 1 | 1 | | | | | | | | 1 | | | | 7 | 6.6% |
| 44 その他 労働時間 | | | | | | | | | | | | | | | | | | | | | | | | | | | 2 | 1.9% |
| 45 労働時間延長・短縮 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 労働時間関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 51 解雇・退職強要・契約打ち切 | | | | | | | | | | 2 | | | | | | 1 | | | | | | | | | | | 4 | 3.8% |
| 52 合理化・倒産・閉鎖問題 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 53 解雇予告手当 | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 0.9% |
| 54 休業補償 | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 0.9% |
| 55 その他 雇用 | | | | | | | | | | 1 | | | | | 1 | | | | | | | | | | | | 2 | |
| 雇用関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61 定年問題 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62 退職金・退職手続 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63 再雇用問題 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64 その他 退職 | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 0.9% |
| 退職関係 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 71 雇用・労災 | | | | | | | | | 1 | 1 | | | | | 1 | | | | | | | | | | | | 3 | 2.8% |
| 72 健保・年金 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 73 税金問題 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 74 その他 保険・税 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 保険・税 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 81 労働災害 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 82 職業病 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 83 安全衛生 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 84 その他 安全衛生 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 85 PTSD | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 労働安全衛生 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 91 男女差別 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 92 女性保護 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 93 セクハラ | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 0.9% |
| 94 嫌がらせ・パワハラ | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 0.9% |
| 95 その他 差別 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 差別等 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 991 経営問題・労務管理 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 992 上記以外 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 993 職業紹介・求人 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| その他 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 違反相談件数 | | | 2 | 1 | | | 1 | | 3 | 12 | | 4 | | 3 | 4 | 6 | | | | | | 1 | 1 | 5 | 1 | | 44 | 41.5% |
| 総相談件数 | | | 15 | 3 | 2 | | 3 | | 5 | 25 | | 5 | | 10 | 6 | 9 | | | | | | 6 | 4 | 10 | 1 | | 72 | |
| 総相談者数 | | | 10 | 2 | 1 | | 3 | | 4 | 18 | | 3 | | 6 | 5 | 5 | | | | | | 3 | 2 | 7 | 1 | | 27 | |
| 1人当たり相談件数 | | | 1.50 | 1.50 | 2.00 | | 1.00 | | 1.25 | 1.39 | | 1.67 | | 1.67 | 1.20 | 1.80 | | | | | | 2.00 | 2.00 | 1.43 | 1.00 | | 1.00 | 1.47 |
| 違反率 | | | 13.3% | 33.3% | | | 33.3% | | 60.0% | 48.0% | | 80.0% | | 30.0% | 66.7% | 66.7% | | | | | | 16.7% | 25.0% | 50.0% | 100.0% | | 41.5% | |

2021年11月 違反件数 (相談項目・雇用形態別)

| | 1 正社員 | | 2 契約 | | 3 パート | | 4 アルバイト | | 5 嘱託 | | 6 季節 | | 7 派遣 | | 8 求職者・他 | | 合計 | | 総計 | 構成比 |
|-----------------|-------|-------|------|-------|-------|-------|---------|-------|------|-----|------|-----|------|-------|---------|--------|-------|-------|-------|--------|
| | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | 1 男 | 2 女 | | |
| 11 結成・運営・加盟 | | | | | | | | | | | | | | | | | | | | |
| 12 不当労働行為 | | | | | | | | | | | | | | | | | | | | |
| 13 労使関係 | | | | | | | | | | | | | | | | | | | | |
| 14 その他 組合 | | | | | | | | | | | | | | | | | | | | |
| 15 組合加入・脱退 | | | | | | | | | | | | | | | | | | | | |
| 労働組合関係 | | | | | | | | | | | | | | | | | | | | |
| 21 就業規則・雇用契約 | 1 | 1 | | | | 1 | | | | | | | | | 1 | 1 | 2 | 3 | 5 | 11.4% |
| 22 雇用形態 | | | | | | | | | | | | | | | | | | | | |
| 23 配転・出向・転籍 | | | | | | | | | | | | | | | | | | | | |
| 24 その他 契約 | | | | | | 1 | | | | | | | | | | | | 1 | 1 | 2.3% |
| 25 一方的身分変更 | | | | | | | | | | | | | | | | | | | | |
| 26 派遣・人夫貸し | | | | | | | | | | | | | | | | | | | | |
| 労働契約関係 | 1 | 1 | | | | 2 | | | | | | | | | 1 | 1 | 2 | 4 | 6 | 13.6% |
| 31 月例賃金未払・控除 | 3 | | | 1 | | 2 | | | | | | | | | | | 2 | 4 | 6 | 13.6% |
| 32 不払残業・割増賃金 | 3 | | | 1 | | 2 | | | | | | | | | | | 4 | 2 | 6 | 13.6% |
| 33 一時金・諸手当 | | | | | | | | | | | | | | | | | 4 | 2 | 6 | 13.6% |
| 34 最低賃金 | | | | | | | | | | | | | | | | | | | | |
| 35 その他 賃金 | | 1 | | | | | 1 | | | | | | | | | | 1 | 1 | 2 | 4.5% |
| 36 賃上げ・賃下げ | | | | | | | | | | | | | | | | | | | | |
| 賃金関係 | 6 | 1 | | 2 | | 4 | 1 | | | | | | | | | | 9 | 5 | 14 | 31.8% |
| 41 週40時間・長時間労働 | | | | | | | | | | | | | | | | | | | | |
| 42 休日・休憩 | 1 | | | | | | | | | | | | | | | | | 1 | 1 | 2.3% |
| 43 年次有給休暇 | 2 | 1 | | 1 | | 1 | 2 | | | | | | | | | | 4 | 3 | 7 | 15.9% |
| 44 その他 労働時間 | 1 | | | | | | | | | | | | | | | | | | | |
| 45 労働時間延長・短縮 | | | | | | | | | | | | | | | 1 | | 1 | 1 | 2 | 4.5% |
| 労働時間関係 | 4 | 1 | | 1 | | 1 | 2 | | | | | | | | 1 | | 6 | 4 | 10 | 22.7% |
| 51 解雇・退職強要・契約打切 | 2 | | | | | 2 | | | | | | | | | | | 2 | 2 | 4 | 9.1% |
| 52 合理化・倒産・閉鎖問題 | | | | | | | | | | | | | | | | | | | | |
| 53 解雇予告手当 | | | | | | 1 | | | | | | | | | | | | 1 | 1 | 2.3% |
| 54 休業補償 | | | | | | | 1 | | | | | | | | | | 1 | | 1 | 2.3% |
| 55 その他 雇用 | | | | | | 1 | | | | | | | | | | | | | | |
| 雇用関係 | 2 | | | | | 4 | 1 | | | | | | | 1 | | | 3 | 5 | 8 | 18.2% |
| 61 定年問題 | | | | | | | | | | | | | | | | | | | | |
| 62 退職金・退職手続 | | | | | | | | | | | | | | | | | | | | |
| 63 再雇用問題 | | | | | | | | | | | | | | | | | | | | |
| 64 その他 退職 | 1 | | | | | | | | | | | | | | | | | 1 | 1 | 2.3% |
| 退職関係 | 1 | | | | | | | | | | | | | | | | | 1 | 1 | 2.3% |
| 71 雇用・労災 | | | | 2 | | 1 | | | | | | | | | | | 2 | 1 | 3 | 6.8% |
| 72 健保・年金 | | | | | | | | | | | | | | | | | | | | |
| 73 税金問題 | | | | | | | | | | | | | | | | | | | | |
| 74 その他 保険・税 | | | | | | | | | | | | | | | | | | | | |
| 保険・税 | | | | 2 | | 1 | | | | | | | | | | | 2 | 1 | 3 | 6.8% |
| 81 労働災害 | | | | | | | | | | | | | | | | | | | | |
| 82 職業病 | | | | | | | | | | | | | | | | | | | | |
| 83 安全衛生 | | | | | | | | | | | | | | | | | | | | |
| 84 その他 安全衛生 | | | | | | | | | | | | | | | | | | | | |
| 85 PTSD | | | | | | | | | | | | | | | | | | | | |
| 労働安全衛生 | | | | | | | | | | | | | | | | | | | | |
| 91 男女差別 | | | | | | | | | | | | | | | | | | | | |
| 92 女性保護 | | | | | | | | | | | | | | | | | | | | |
| 93 セクハラ | | | | 1 | | | | | | | | | | | | | | 1 | 1 | 2.3% |
| 94 嫌がらせ・ハワハラ | 1 | | | | | | | | | | | | | | | | 1 | | 1 | 2.3% |
| 95 その他 差別 | | | | | | | | | | | | | | | | | | | | |
| 差別等 | 1 | 1 | | | | | | | | | | | | | | | 1 | 1 | 2 | 4.5% |
| 991 経営問題・労務管理 | | | | | | | | | | | | | | | | | | | | |
| 992 上記以外 | | | | | | | | | | | | | | | | | | | | |
| 993 職業紹介・求人 | | | | | | | | | | | | | | | | | | | | |
| その他 | | | | | | | | | | | | | | | | | | | | |
| 違反合計 | 15 | 4 | | 5 | | 1 | 13 | 2 | | | | | | 1 | 1 | 2 | 24 | 20 | 44 | 100.0% |
| 相談件数 | 37 | 13 | | 14 | | 3 | 17 | 6 | 1 | 1 | | | | 3 | 9 | 2 | 70 | 36 | 106 | |
| 違反率 | 40.5% | 30.8% | | 35.7% | | 33.3% | 76.5% | 33.3% | | | | | | 33.3% | 11.1% | 100.0% | 34.3% | 55.6% | 41.5% | |
| | | | | 38.0% | | | 70.0% | 28.6% | | | | | | 33.3% | 27.3% | | 41.5% | | | |

| | 1月 | 2月 | 3月 | 4月 | 5月 | 6月 | 7月 | 8月 | 9月 | 10月 | 11月 | 12月 | 総計 | 構成比 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----|-------|--------|
| 11 結成・運営・加盟 | | | | | | | | | | | | | | |
| 12 不当労働行為 | | | | 1 | | | | | | | | | 1 | 0.2% |
| 13 労使関係 | | | | | | | | | | | | | | |
| 14 その他 組合 | | | | | | | | | | | | | | |
| 15 組合加入脱退 | | | | | | | | | | | | | | |
| 労働組合関係 | | | | 1 | | | | | | | | | 1 | 0.2% |
| 21 就業規則・雇用契約 | 12 | 5 | 9 | 6 | 9 | 8 | 4 | 7 | 6 | 9 | 5 | | 80 | 16.6% |
| 22 雇用形態 | | | | | | | | | | | | | | |
| 23 配転・出向・転籍 | | | 1 | | | | | 1 | | | | | 2 | 0.4% |
| 24 その他 契約 | 1 | 4 | 5 | 2 | 2 | 1 | 1 | 2 | 3 | 3 | 1 | | 25 | 5.2% |
| 25 一方的身分変更 | | | | | | | | | | | | | | |
| 26 派遣・人夫貸し | | | | | | | | | | | | | | |
| 労働契約関係 | 13 | 9 | 15 | 8 | 11 | 9 | 5 | 10 | 9 | 12 | 6 | | 107 | 22.2% |
| 31 月例賃金未払・控除 | 1 | 3 | 4 | 1 | 4 | 3 | 5 | | 2 | 2 | 6 | | 31 | 6.4% |
| 32 不払残業・割増賃金 | 7 | 7 | 5 | 6 | 11 | 9 | 4 | 4 | 3 | 5 | 6 | | 67 | 13.9% |
| 33 一時金・諸手当 | | | | | | 1 | | 1 | 1 | | | | 3 | 0.6% |
| 34 最低賃金 | 1 | 1 | | | 1 | 2 | | | 1 | 4 | | | 10 | 2.1% |
| 35 その他 賃金 | 1 | 1 | 2 | 2 | 4 | | | 5 | 4 | 4 | 2 | | 25 | 5.2% |
| 36 賃上げ・賃下げ | | 1 | | | | | | 1 | | | | | 2 | 0.4% |
| 賃金関係 | 10 | 13 | 11 | 9 | 20 | 15 | 9 | 11 | 11 | 15 | 14 | | 138 | 28.7% |
| 41 週40時間・長時間労働 | | | 1 | | 1 | | | | 1 | | | | 3 | 0.6% |
| 42 休日・休憩 | 5 | | | 1 | 1 | 4 | | | | | 1 | | 12 | 2.5% |
| 43 年次有給休暇 | 5 | 1 | 2 | 6 | 5 | 3 | 7 | 3 | 6 | 10 | 7 | | 55 | 11.4% |
| 44 その他 労働時間 | | 1 | | 1 | | | | | 1 | 1 | 2 | | 6 | 1.2% |
| 45 労働時間延長・短縮 | | | | | | | | | | | | | | |
| 労働時間関係 | 10 | 2 | 3 | 8 | 7 | 7 | 7 | 3 | 8 | 11 | 10 | | 76 | 15.8% |
| 51 解雇・退職強要・契約打切 | 3 | 6 | 8 | 9 | 6 | 4 | 8 | 10 | 7 | 5 | 4 | | 70 | 14.6% |
| 52 合理化・倒産・閉鎖問題 | 1 | | | | 1 | | 1 | | | 1 | | | 4 | 0.8% |
| 53 解雇予告手当 | | | 2 | | | 1 | | | | | 1 | 1 | 5 | 1.0% |
| 54 休業補償 | | | 1 | | | | 1 | 1 | 1 | 1 | 1 | | 6 | 1.2% |
| 55 その他 雇用 | | | 1 | | | | | | | | | 2 | 3 | 0.6% |
| 雇用関係 | 4 | 6 | 12 | 9 | 7 | 5 | 10 | 11 | 8 | 8 | 8 | | 88 | 18.3% |
| 61 定年問題 | | | | 1 | | | | | | | | | 1 | 0.2% |
| 62 退職金・退職手続 | | 1 | 1 | | | 3 | | | | | | | 5 | 1.0% |
| 63 再雇用問題 | | | | | | | | | | | | | | |
| 64 その他 退職 | | 1 | 2 | | | 1 | 1 | 2 | | | 1 | | 8 | 1.7% |
| 退職関係 | | 2 | 3 | 1 | | 4 | 1 | 2 | | | 1 | | 14 | 2.9% |
| 71 雇用保険・労災保険 | | | | 5 | 1 | 1 | | | 1 | | | | 11 | 2.3% |
| 72 健康保険・厚生年金 | | | | | 2 | 1 | | 1 | | | | | 4 | 0.8% |
| 73 税金問題 | | | | | | | | | | | | | | |
| 74 その他 保険・税 | | | | | | | 1 | | | | | | 1 | 0.2% |
| 保険・税 | | | | 5 | 3 | 2 | 1 | 1 | 1 | | 3 | | 16 | 3.3% |
| 81 労働災害 | 1 | | 1 | 1 | 1 | | 2 | | | | | | 6 | 1.2% |
| 82 職業病 | | | | | | | | | | | | | | |
| 83 安全衛生 | | | 3 | 1 | | | 1 | 1 | | | | | 6 | 1.2% |
| 84 その他 安全衛生 | | | | | | | | | | | | | | |
| 85 PTSD | | | | | | | | | | | | | | |
| 労働安全衛生 | 1 | | 4 | 2 | 1 | | 3 | 1 | | | | | 12 | 2.5% |
| 91 男女差別 | | | 1 | | | | | | | | | | 1 | 0.2% |
| 92 女性保護 | | | | | | | | | | | | | | |
| 93 セクハラ | | | | | 1 | | | 1 | | | 1 | | 3 | 0.6% |
| 94 嫌がらせ・パワハラ | 1 | 1 | | 1 | 3 | 2 | 2 | 3 | 3 | 1 | 1 | | 18 | 3.7% |
| 95 その他 差別 | | | | | | | 1 | | | 1 | | | 2 | 0.4% |
| 差別等 | 1 | 1 | 1 | 1 | 4 | 2 | 3 | 4 | 3 | 2 | 2 | | 24 | 5.0% |
| 991 経営問題・労務管理 | | | | | | | | | | | | | | |
| 992 上記以外 | 1 | | 1 | | | | 2 | 1 | | | | | 5 | 1.0% |
| 993 職業紹介・求人 | | | | | | | | | | | | | | |
| その他 | 1 | | 1 | | | | 2 | 1 | | | | | 5 | 1.0% |
| 合計 | 40 | 33 | 50 | 44 | 53 | 44 | 41 | 44 | 40 | 48 | 44 | | 481 | 100.0% |
| 相談件数 | 100 | 98 | 102 | 109 | 128 | 128 | 118 | 120 | 97 | 138 | 106 | | 1,244 | |
| 違法率 | 40.0% | 33.7% | 49.0% | 40.4% | 41.4% | 34.4% | 34.7% | 36.7% | 41.2% | 34.8% | 41.5% | | 38.7% | |
| 相談者数 | 68 | 70 | 78 | 76 | 83 | 82 | 81 | 76 | 70 | 93 | 72 | | 849 | |
| 1人当たり件数 | 1.47 | 1.40 | 1.31 | 1.43 | 1.54 | 1.56 | 1.46 | 1.58 | 1.39 | 1.48 | 1.47 | | 1.47 | |