

2011年 7月 相談者数(業種別・相談項目別) (1)

| 相談項目 | 業種 | | | | | | | | | | | | | | | | | 合計 | 構成比 (%) | | |
|--------|-------------------------------|-------|----|-----|-----|-------|-------|-------|-----|----|-----|-----|-------|-----|----|----|-----|----|---------|-----|------|
| | 農林漁業 | 食品加工業 | 鉱業 | 建設業 | 製造業 | エネルギー | 交通運輸業 | 陸揚倉庫業 | 卸売業 | 商社 | 金融業 | 医療業 | ビジュアル | 労働者 | 教育 | 社会 | その他 | | | 公共 | 分類 |
| 労働組合関係 | 結成・運営・上部加盟 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 不当労働行為 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 労使関係 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | その他 (組合加入・脱退) | | | | | 1 | 1 | | | | | | | | | | | | | 2 | 2.6 |
| | 小計 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2.6 |
| 労働契約関係 | 就業規則・雇用契約 | | | | | 2 | | 1 | 1 | 1 | | 2 | | | | | | 1 | | 8 | 10.5 |
| | 雇用形態 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 配転・出向・転籍 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | その他 (一方的身分変更) (派遣・人夫貸し) | | | | | | | | | | | | | | | | | 1 | | 1 | 1.3 |
| | 小計 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 | 9 |
| 賃金関係 | 月例賃金未払・控除 | | | | 1 | | | | | 2 | | 1 | | | | | | 3 | | 7 | 9.2 |
| | 不払い残業・割増賃金 | | | | | 1 | | | | 2 | 2 | | | | | | | | 1 | 6 | 7.9 |
| | 一時金・諸手当 | | | | | | | | | | | | | | | | | 1 | | 1 | 1.3 |
| | 最低賃金 | | | | | | | | | | 2 | | | | | | | | | 2 | 2.6 |
| | その他 (賃上げ・賃下げ) | | | | | 1 | | | | | | | | | 1 | | | | | 3 | 3.9 |
| 小計 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 2 | 6 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | 4 | 0 | 19 | 25.0 |
| 労働時間関係 | 週40時間・長時間労働 | | | | | 1 | | | | 1 | | | | | | | | | | 2 | 2.6 |
| | 休日・休憩 | | | | | | | | | | | | 1 | | | | | | | 1 | 1.3 |
| | 年次有給休暇 | | 1 | | 1 | | | | | | | | | | | | | | 1 | 3 | 3.9 |
| | その他 (労働時間延長・短縮) | | | | | | | | | | | | | 1 | | | | | | 1 | 1.3 |
| | 小計 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 7 |
| 雇用関係 | 解雇・退職強要・契約打切 | | | | 1 | 3 | | 1 | | 5 | | | | | | | | 2 | 1 | 13 | 17.1 |
| | 合理化・倒産・閉鎖問題 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 解雇予告手当 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 休業補償 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | その他 | | | | 1 | | | | | | | | | | | | | | | 1 | 1.3 |
| 小計 | 0 | 0 | 0 | 2 | 3 | 0 | 0 | 1 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 14 | 18.4 |
| 退職関係 | 定年問題 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | 退職金・退職手続 | | | | | | | 1 | | | | | | 1 | | | | | 2 | 4 | 5.3 |
| | 再雇用問題 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | その他 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 4 | 5.3 | |
| 保険・税 | 雇用保険・労災保険 | | | | | 1 | | | | | | 1 | | 1 | | | | | | 3 | 3.9 |
| | 健康保険・厚生年金 | | | | | | | | | | | | | | | | 1 | 1 | | 2 | 2.6 |
| | 税金問題 | | | | | | | | | | | | | | | | | | | 0 | 0.0 |
| | その他 | | | | | | | | | | | | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 1.3 |
| 小計 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 1 | 5 | 6.6 |

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(続く)

カッコの数字は「その他」の内数

2011年 7月 相談者数(業種別・相談項目別) (2)

| 相談項目 | 業種 | | | | | | | | | | | | | | | | | 合計 | 構成比 (%) | | | | | | | | | |
|--------------|----------------------|------|-----|-----|------|-------|-----|-----|-------|------|-----|-------|-------|-----|-----|-----|-----|------|---------|-----|----|-------|-----|------|-----|-------|------|-----|
| | 農林漁業 | 食品工業 | 鉱工業 | 建設業 | 製造業 | エネルギー | 通信業 | 交通業 | 陸上運輸業 | 卸売業 | 小売業 | 食品飲料業 | 商品販売業 | 金融業 | 医療業 | ビル業 | 労働者 | | | 教育者 | 会館 | 法律事務所 | その他 | 公共機関 | | | | |
| 安全衛生 | 労働災害 | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | | |
| | 職業病 | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | |
| | 安全衛生 | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | |
| | その他 | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | |
| | 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 | | |
| 差別等 | 男女差別 | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | |
| | 女性保護 | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | |
| | セクハラ | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | | |
| | 嫌がらせ・パワハラ | | | | | | | | | | | | | | | | | | | | | | | | 2 | 1 | 4 | 5.3 |
| | その他 | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| 小計 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 4 | 5.3 | |
| その他 | 経営問題・労務管理 | | 1 | | 1 | 1 | | 1 | | 1 | 2 | | | 2 | 1 | | | | | | | | | 1 | | 11 | 14.5 | |
| | 上記以外の相談 (職業紹介・求人) | | | | | | | | | | | | | | | | | | | | | | | | 1 | | 1 | 1.3 |
| | 小計 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | 1 | 12 | 15.8 | |
| 合計 | 0 | 2 | 0 | 5 | 11 | 0 | 3 | 2 | 4 | 15 | 0 | 0 | 9 | 2 | 3 | 0 | 0 | 11 | 3 | 6 | | | | | 76 | 100.0 | | |
| 業種別相談者分布 (%) | 0.0 | 2.6 | 0.0 | 6.6 | 14.5 | 0.0 | 3.9 | 2.6 | 5.3 | 19.7 | 0.0 | 0.0 | 11.8 | 2.6 | 3.9 | 0.0 | 0.0 | 14.5 | 3.9 | 7.9 | | | | | 100 | | | |
| 月別相談人数 | 1月 | 0 | 1 | 0 | 5 | 6 | 0 | 1 | 0 | 6 | 10 | 0 | 2 | 5 | 1 | 0 | 1 | 0 | 3 | 1 | 3 | | | | 45 | 9.6 | | |
| | 2月 | 1 | 1 | 0 | 5 | 4 | 0 | 2 | 2 | 5 | 11 | 1 | 1 | 2 | 2 | 1 | 0 | 1 | 2 | 1 | 2 | | | | 44 | 9.4 | | |
| | 3月 | 1 | 4 | 0 | 5 | 8 | 0 | 1 | 2 | 1 | 8 | 3 | 1 | 7 | 3 | 2 | 6 | 1 | 20 | 3 | 10 | | | | 86 | 18.4 | | |
| | 4月 | 0 | 6 | | 5 | 4 | 4 | 3 | 3 | 4 | 11 | 4 | 0 | 4 | 5 | 1 | 3 | 0 | 11 | 3 | 11 | | | | 82 | 17.5 | | |
| | 5月 | 1 | 1 | 0 | 4 | 5 | 0 | 0 | 1 | 7 | 7 | 3 | 2 | 8 | 0 | 2 | 1 | 0 | 6 | 0 | 9 | | | | 57 | 12.2 | | |
| | 6月 | 0 | 2 | 0 | 7 | 5 | 1 | 3 | 0 | 5 | 12 | 1 | 0 | 14 | 9 | 2 | 1 | 0 | 9 | 2 | 5 | | | | 78 | 16.7 | | |
| | 7月 | 0 | 2 | 0 | 5 | 11 | 0 | 3 | 2 | 4 | 15 | 0 | 0 | 9 | 2 | 3 | 0 | 0 | 11 | 3 | 6 | | | | 76 | 16.2 | | |
| | 8月 | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 9月 | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 10月 | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 11月 | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 12月 | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.0 | |
| | 合計 | 3 | 17 | 0 | 36 | 43 | 5 | 13 | 10 | 32 | 74 | 12 | 6 | 49 | 22 | 11 | 12 | 2 | 62 | 13 | 46 | | | | 468 | 100.0 | | |
| 相談者累計分布 (%) | 0.6 | 3.6 | 0.0 | 7.7 | 9.2 | 1.1 | 2.8 | 2.1 | 6.8 | 15.8 | 2.6 | 1.3 | 10.5 | 4.7 | 2.4 | 2.6 | 0.4 | 13.2 | 2.8 | 9.8 | | | | | 100 | | | |

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